# Chatham-Kent Police Service Notice of External Posting #029 - 2019

**Position:** Emergency Communications Operator – Part Time

**Department:** Emergency Communications Centre

**Supervisor:** Emergency Communications Supervisor & Manager

**Work Location:** Chatham-Kent Police Headquarters – Chatham, ON

Qualifications:

- Good Communication and Interpersonal skills
- Good working knowledge of excel and Microsoft word programs; computer skills.
- Analytical skills for efficient and quality decision making requirements for Communicators, decipher information for establishing priorities for Service in police/fire operations
- Conflict resolution skills
- Good moral character.
- Self-motivated
- Able to deal with stressful situations/environment.
- Exhibit self-control of emotions
- Reliable attendance.
- Able to work as a team member
- Able to work under minimum supervision.

## **Applicant Process:**

- Must successfully complete job specific testing
  - Multi-task testing minimum 70% required,
  - Written Exam; CK geography, spelling, vocabulary, memory retention, general municipal knowledge, written; minimum 70% required
  - o Typing minimum 50 words per minute.
- Successful applicants will be required to provide a valid hearing certificate that indicates minimal status as normal at their expense.
- Successful applicants will be required to submit and pass, psychological testing, expense incurred by Service.

#### Beneficial:

- Previous communication experience
- Knowledge of CPIC, Intergraph CAD/NICHE RMS system.
- OPC courses for CPIC, Communications.
- Valid Certificate in First Aid and CPR.

#### Hours of Work:

- Schedule as needed, no posted minimum hours; backfilling for full time leave and call in shifts.
- Rotating shifts; days and nights
- Flexibility of hours; shift work, holidays, weekends

## **Employment Requirements:**

- Demonstrate and maintain competencies defined by the Ministry of Community Safety and Correctional Services Standards for a Communicator – Regulation 3/99.
- Meet and maintain performance measures established for call taking, police and fire dispatch responsibilities
- Meet contractual obligations for hours of work assignments
- Reliable attendance
- Some training may require travel

### **Duties:**

- Initial call taker for 911, Emergency, Fire and Non-Emergency telephone calls.
- Collect necessary information from a caller in order to assess the situation to facilitate the appropriate emergency service response in accordance with Policies/Procedures in a timely and professional manner.
- Direct entry of information relative to incident as required.
- Dispatch/communication responsibilities
- Function in a team environment under stressful conditions to achieve communication goals/strategies.

#### Resume:

- Email resume not accepted
- Drop off resume package at HQ or mail is accepted
- Screen shot of applicants typing test to be included with resume from

https://www.typingtest.com/

Salary range: Hourly Rate: (\$35.00 per hour) plus 4% vacation pay

Start Date: To be determined

Closing Date: Friday November 22nd, 2019 at 09:00 hrs.

**Resumes forwarded to:** Chatham-Kent Police Service Headquarters

Attention: A/Staff Sergeant Jason Chickowski

24 Third Street, PO Box 515 Chatham, Ontario N7M 5K5

**Testing Date**: Anticipated late December