

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)
Date of Report: August 30, 2019
Date of Board Meeting: September 10, 2019

Reference:

New Hires

As a result of a hiring process, it is recommended that Curtis Conn, Alena Fiala and Sydnye Gagner be hired as Cadets, Level 1, effective August 6, 2019.

As a result of a hiring process, it is recommended that Part-Time Permanent ECO, Jen Pawles be hired as full time Data Entry Clerk, effective June 10, 2019.

Reclassifications

Third Class Constable Kim Pfaff is eligible for reclassification to Second Class Constable effective July 21, 2019. Kim has successfully completed her 2019 Fitness Pin.

Third Class Constables Kyle Wright, Danica Quennville and Trevor Biskey are eligible for reclassification to Second Class Constables effective August 10, 2019. They have all successfully completed their 2019 Fitness Pin.

Third Class Constables Destiny Johnson is eligible for reclassification to Second Class Constable effective August 15, 2019. Destiny has successfully completed her 2019 Fitness Pin.

Fourth Class Constables Jessica Butler and Ashwin Roy are eligible for reclassification to Third Class Constables effective August 2, 2019. They have all successfully completed their 2019 Fitness Pin

Promotions

Cadets Jeremy Weedon, Max Bossence, Branden Grellmore and Jason Hamm recently graduated from the Basic Constable Training Program at OPC and it is recommended that they be promoted to the rank of Fourth Class Constables effective August 19, 2019.

Retirements

On June 20, 2019, First Class Constable Pete Bakker tenured his retirement effective June 30, 2019. He will have completed over 34 years of service with CKPS.

On July 30, 2019, First Class Constable Tim Percy tenured his retirement effective October 31, 2019. He will have completed over 21 years of service with CKPS, and over 30 years of total police service.

On August 14, 2019, Sergeant Steve Misik tenured his retirement effective December 31, 2019. He will have completed over 21 years of service with CKPS, and over 33 years of total police service.

On August 26, 2019, Court Services Administration Clerk, Christine MacFarlane tenured her retirement effective April 30, 2020. She will have completed over 23 years of service with CKPS.

On August 27, 2019, ECO, Carrie Alward tenured her retirement effective May 29, 2020. She will have completed over 35 years of service with CKPS.

Recommendation:

A Board resolution approving the above-mentioned retirement notices, hires, promotions and reclassifications.

Recommended by:



Chief Gary Conn

REPORT OF THE POLICE SERVICE TO THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)

Date of Report: July 22, 2019

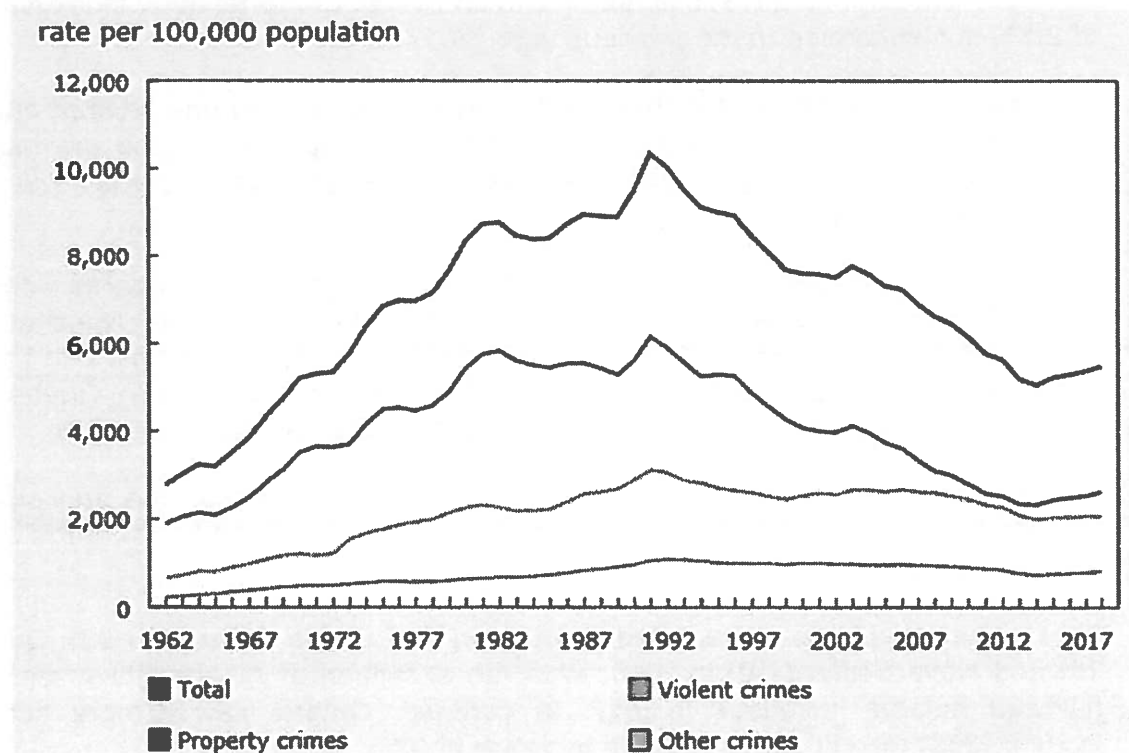
Date of Board Meeting: September 10, 2019

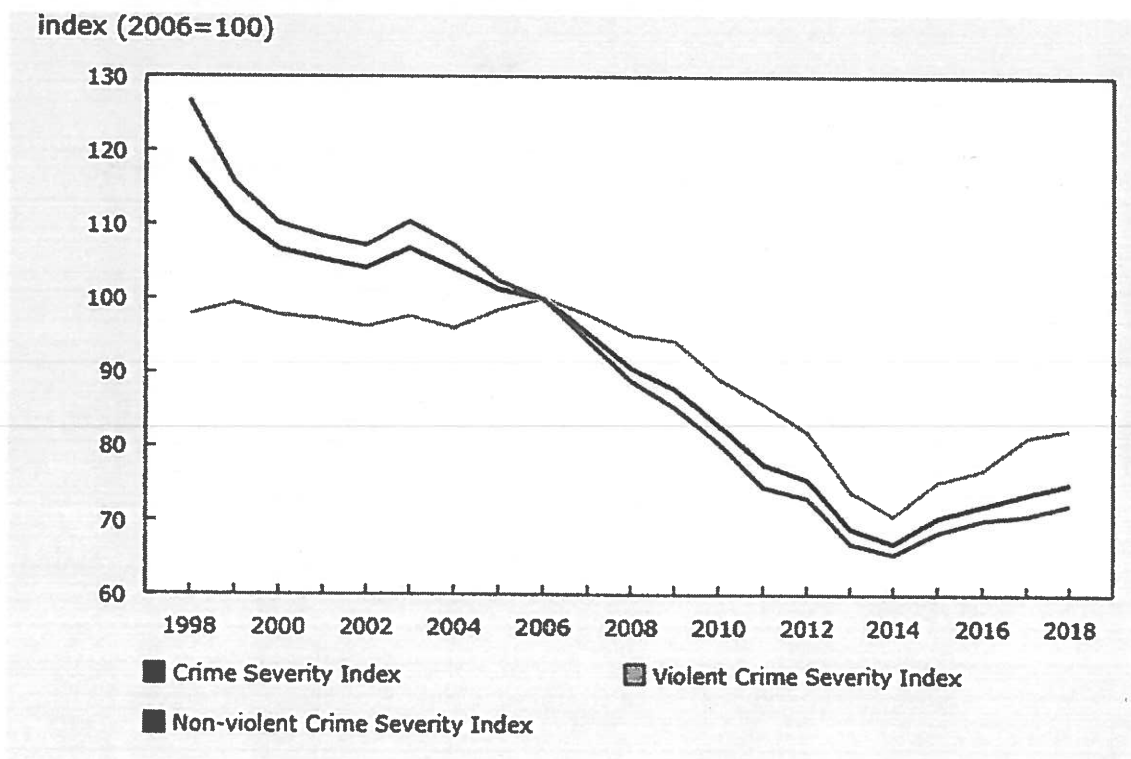
Reference: Crime Severity Index Report 2018

Recommendation: Receive the Report for Information Purposes

Statistics Canada released the Police Reported Crime Statistics for Canada 2018 on Monday July 22, 2019.

The Crime Severity Index is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity. It complements two other measures of crime: the police-reported Crime Rate, which measures the volume of crime, and victimization survey data, which measure Canadians' experiences of crime.





In fact, three Crime Severity Indexes exist: one for overall crime, one for violent crime and one for non-violent crime.

The Crime Severity Index (CSI) measures the volume and severity of police-reported crimes. From 2017 to 2018, this resulted in an overall Crime Severity Index decrease of 2.5% in comparison to the previous year (2017).

A further examination yielded that we did have a murder and one attempt murder in 2018, which increased our statistical variance in comparison to the previous year (2017), where we had zero for both categories. This did negatively affect our Violent Crime Severity Index.

In 2018, five provinces and two territories reported a higher CSI compared with a year earlier: Prince Edward Island (+17%); Ontario (+6%); Manitoba (+6%); Nunavut (+6%); Northwest Territories (+5%); New Brunswick (+4%); and Newfoundland and Labrador (+4%). Decreases were reported for Yukon (-7%), Saskatchewan (-3%), Quebec (-2%) and Nova Scotia (-2%), while British Columbia and Alberta remained stable.

Police reported 651 homicides in Canada in 2018, 15 fewer than the previous year. Despite the decline, the homicide rate was higher than the Canadian average over the previous decade.

Far fewer homicides were reported in Alberta (-38), British Columbia (-30), Quebec (-10) and Nova Scotia (-10) in 2018. With the exception of Alberta, these decreases followed notable increases in 2017. In contrast, Ontario saw 69 more homicides in 2018 (266) than in 2017 (197), an increase of 33%.

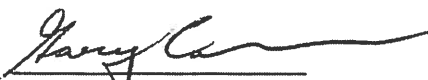
In Canada the overall Crime Severity Index for 2018 is 75.00%, which is an increase from 2017 which was 73.61%, difference of +1.90%. Provincially we saw a further increase from 2017 at 56.34% to 60.00% in 2018, difference of +6.40%. Overall, our Crime Severity Index has decreased. Chatham-Kent's rating was 74.60% in 2017 however last year (2018) we decreased a further 2.5% to 72.8%. This still puts us 2.2% below the national average of 75.00% and 3.21% below our own five year average of 76.01%.

Once again, our "Violent Crime Severity Index" remained relatively the same from the previous year. Chatham-Kent's rating increased 6.6% going from 40.0% in 2017 to 46.6% in 2018. This is a significant difference in relation to the national level, which went up by +1.43%, going from 81.28% in 2017 to 82.40% in 2018. The same trend was seen provincially which went up by +5.17% going from 69.83% in 2017 to 73.40% in 2018. As you can see, our municipality is well below both the federal and provincial values for the Violent Crime Severity Index.

Nationally, the "Non-Violent Crime Severity Index" is 72.16%, which again went up +2.11% from 70.67% in 2017. Provincially, there was an increase of +7.01% going from 51.36% in 2017 to 54.96% in 2018. This trend was not seen in Chatham-Kent, with our rating decreasing from the previous year by 5.6%. In 2017 we were at 86.90% and in 2018, we decreased to 81.99%. Naturally, we have some concern with this number. The percentage over the last few years has decreased, going from 104.39% in 2012 to our current percentage of 81.99% and although our Service is heading in the right direction, we still appreciate that we are still above both the national (72.16%) and provincial (54.96%) levels.

For the most part, this is due to our Break and Enters. Our local break-ins are committed by "chronic offender" groups and individuals who are committed to a life of crime which I like to refer to as "career criminals". Having said that, property crimes, both residential and business, saw reductions of 10% and 27% respectively. These reductions are largely attributed to the proactive measures jointly implemented by our Community Patrol Branch and Street Crimes. The increase in person stops and compliance checks specifically in respect to these recidivist offenders has had a positive effect on decreasing the amount of property crime committed in our municipality. Although we are tracking in the right direction in regards to this matter, this issue remains a concern and is still one of our top priorities for the foreseeable future.

Finally, upon examination of the Crime Severity Index values for 50 Police Services, which police municipalities (nationally) with a population over 100,000 in 2018, Chatham-Kent ranked 18th in non-violent crimes, 25th overall and 43rd for violent crimes, placing us near the very bottom in respect to violent crimes. It is clear through the information provided in this report, that our efforts are proceeding in the right direction.

Prepared by: 
Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3 (Regular)

Date of Report: August 28, 2019

Date of Board Meeting: September 10, 2019

Reference: SIU Investigation and section 11 parallel compulsory CKPS investigation

Recommendation: Receive the report for information purposes

On November 11, 2018, a CKPS officer observed a male party matching the description of a theft of a purse from an elderly woman that had just occurred at the Tim Horton's at 452 St. Clair St. As the officer approached him at 99 McNaughton Ave. W., the suspect rode away through a fence opening to escape. The officer circled the area and located the suspect on the lawn at 53 McNaughton Ave W., attempting to throw his bicycle over another fence line.

The officer drove toward the suspect at a low speed to apprehend him, left the parking lot, and entered onto the grass at the side of the apartment building. Due to the fact it had been raining the grass was slick and this meant reduced friction and the police car slid while braking and clipped the suspect with the driver's side mirror. The suspect suffered a bone fracture to his arm in the collision and as a result, the SIU (Special Investigations Unit) was contacted and subsequently invoked their mandate causing them to take carriage of the investigation. Their file number was SIU-18-OVI-336.

On July 19, 2019, the results of this investigation were sent to Chief Conn. This SIU clearance letter, by interim Director Joseph Martino, contained the following statement; "In my view, there were no grounds in the evidence to proceed with criminal charges against the subject officer."

A parallel investigation was conducted by the CKPS Professional Standards Branch into the incident related to procedures and actions by the officer, as per section 11 of O Reg. 267/10 of the Ontario Police Services Act. This investigation found no breaches of procedure, and the officer will be facing no internal discipline. The collision was an accident, unintended, but did happen.

Officer Doug Littlewood exhibited good police investigative sense in following and attempting to arrest the suspect in this case. He misjudged the traction and

inadvertently struck this male party. Officer Littlewood then immediately provided medical care for the injured person.

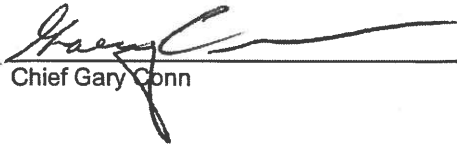
This male was not charged for the theft, as the victim could not identify him, but he is still believed to be the perpetrator of the theft of the purse.

Prepared by:



Staff Sergeant Mike Domony

Approved by:



Chief Gary Conn

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.4 (Regular)

Date of Report: September 5, 2019

Date of Board Meeting: September 10, 2019

Reference: Board Auction Account – 1st Quarter

Please find attached the Reconciliation Report of the Board Auction Account for the period of January 1st, 2019 to March 31, 2019, prepared by Executive Assistant, Emily Murphy.

The report indicates a total of \$142.01 in funds generated from Police Auctions Canada Inc. There were disbursements of \$1,568.37 for an ending balance of \$19,465.79 when 2018's 4th Quarter balance is carried forward and taken into account.

Recommendation: Receive the report for information.

Submitted by:



Chief Gary Conn

**Chatham-Kent Police Services Board - Auction Account
from January 1, 2019 to March 31, 2019.**

Revenue:		
Auction revenue (January, February, March)	\$	142.01
TOTAL REVENUE:	\$	142.01
Deductions:		
MADD Sponsorship	\$	168.37
Knights of Pythias -Christmas parade	\$	100.00
OAPSB AGM Sponsorship	\$	1,000.00
Easter Eggstravaganza	\$	300.00
TOTAL DEDUCTIONS:	\$	1,568.37
Sub-total		\$ -1,426.36
Balance carried forward		\$ 20,892.15
Auction Account balance as of March 31, 2019		\$ 19,465.79



WINDSOR POLICE SERVICE

CKPSB REGULAR

ITEM # 6.1

AL FREDERICK
CHIEF OF POLICE

*PSB - Regular
Acknowledgement Letters
Sept. 10. 2019.*

E-Mail: info@police.windsor.on.ca
Website: www.police.windsor.on.ca

June 27, 2019

Chief Gary Conn
Chatham-Kent Police Service
24 Third Street
P. O. Box 366
Chatham, Ontario
N7M 5K5

Dear Chief Conn:

RE: Fireworks Night – Monday, June 24, 2019

On behalf of the Windsor Police Service I would like to thank you for your assistance with the 2019 Summer Festival Fireworks, Monday, June 24, 2019.

I am pleased to report that the event was a success with families and citizens of all ages enjoying the display in a safe environment. This was made possible, in measure, to the participation of your Police Service and particularly the valuable contributions of:

The assistance of your motorcycle unit

Constable Dan Clark Constable Jay Herder

Again, thank you for your support, and we look forward to working with you and your personnel in the future.

Yours truly,

AL FREDERICK
CHIEF OF POLICE

CJ/vi

**madd**

M E S S A G E

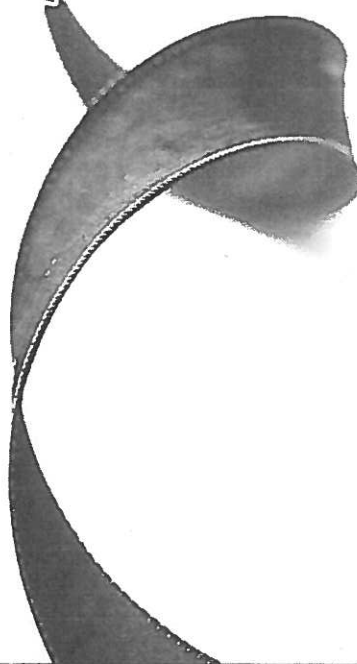
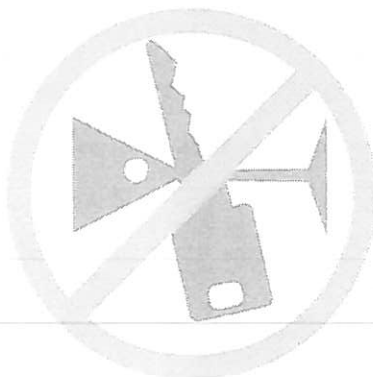
In Appreciation To:

Chatham-Kent Police Service

*for supporting Mothers Against Drunk Driving with your ad in the
MADD Message Yearbook*

Thank You!

2019



Special Olympics
Ontario



June 5, 2019

Zone 6 OACP (Ontario Association of Chiefs of Police)

24 Third Street, PO Box 366, Stn Main,
Chatham, ON N7M 5K5

On behalf of Special Olympics Ontario, I would like to offer my sincere thanks for your generous contribution of \$1,000.00 to Special Olympics Ontario.

This year marks the 50th anniversary of Special Olympics. We have grown from a modest program serving local athletes to become the world's largest movement dedicated to promoting respect, acceptance, inclusion, and human dignity for people with intellectual disabilities through sports.

Special Olympics is more than sports. We are a leader in programs that improve the health and fitness of athletes, resulting in enhanced well-being, sports performance and quality of life. If you are a coach, volunteer, donor or a sponsor, take pride in what we have accomplished – without you, nothing would be possible!

As you know, the success of community based initiatives, events and competitions are based entirely on the generosity of donations and sponsorships from organizations like yours. Once again, many thanks.

Business Acknowledgement Receipt
Registered Charitable Number – 11906 8435 RR0001

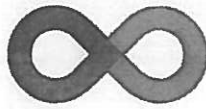
*Special Olympics Ontario Inc. hereby acknowledges receipt of \$1,000.00 on May 23, 2019 from **Zone 6 OACP (Ontario Association of Chiefs of Police).***

Campaign - Youth Games
Appeal – Draft An Athlete – Youth Games

Please be aware that under charitable guidelines, Canada Revenue Agency - www.cra-arc.gc.ca/charities - may require proof of the donation/sponsorship value. This acknowledgement receipt was issued in Toronto, ON.

Thank you!

Glenn MacDonell
President & C.E.O.



**Canadian
Blood
Services**
BLOOD
PLASMA
STEM CELLS
ORGANS
& TISSUES

CKPSB REGULAR

ITEM #

6.4

2019-09-04

Dear Chief Gary Conn,

On behalf of Canadian patients and their families, please accept my sincere appreciation to the Chatham-Kent Police Service for your ongoing support and commitment to Canada's Lifeline.

Chatham-Kent Police Service has donated over 700 hundred units of blood in support of Canadian patients through our partners for life program. You have been instrumental in both educating and promoting the importance of blood donation throughout the Chatham community.

Over the years your organization has supported our stem cell registry, as well as our organ and tissue donation program. CKPS has hosted in honor blood drives to support fellow colleagues who have needed lifesaving blood and blood products to help them through treatments - a truly humbling gesture of love and support from members of your police force and the community you serve.

Thank you again for supporting Canada's Lifeline and we look forward to continuing to grow our partnership.

With sincere thanks,

Janet Sullivan
Associate Director, Donor Relations
Canadian Blood Services



**Canadian
Blood
Services**

BLOOD
PLASMA
STEM CELLS
ORGANS
& TISSUES

Honoured to recognize

Chatham - Kent Police Service

Your tremendous support has made a significant difference in the lives of patients and the success of our mission. Thank you for your generosity and commitment to Canada's Lifeline.

2018-06-11

Date

Blood
for life

Plasma
for life

Stem Cells
for life

Organs & Tissues
for life



Chatham-Kent Police Association

AFFILIATED WITH POLICE ASSOCIATION OF ONTARIO
BOX 515 CHATHAM, ONTARIO N7M 5K6

August 07, 2019

Mr. Pat Weaver & Members,
Chatham-Kent Police Services Board,
P.O. Box 366,
Chatham, ON
N7M 5K5

Dear Board Members,

RE: 2019 ANNUAL AWARDS BANQUET

On behalf of the Chatham-Kent Police Association, you and your spouse/guest are cordially invited to attend the 21st Annual Chatham-Kent Retirees and Awards Banquet.

Various plaques, 30 Year Bars and 20-Year Exemplary Service Medals will be presented to members. Retired members Cst. Stan Scott, Cst. Paul Myers, Cst. Pete Bakker, Cst. Cindy Schlarbaum, S/CST. Charlene Renaud, Finance/Budget Coordinator Luc Pinsonneault, Data Entry Clerk Kathy VanderGriendt, Data Entry Clerk Bonnie Morgan, Records Manager Beverly Evans, and ECC Supervisor Cindy Machacek will be honoured.

The banquet will be held at the Links of Kent Golf Club & Event Centre, 120 Indian Creed Road West, Chatham on **Friday, October 18th, 2019**. Cocktails will commence at 6:00 p.m. and dinner at 7:00 p.m.

Please R.S.V.P. to Emily Murphy by October 1st, 2019, at emilym@chatham-kent.ca or 519-436-6603.

Sincerely,

Constable Marcel Demaiter,
President.

August 1, 2019

Dear Community Partner:

Re: Public Skating Sponsorship

Resulting from the generosity of community partners, your local arena has been able to offer sponsored public skating sessions allowing families in your community to enjoy the skating sessions free of charge. These skating sessions offer a great way for participants to enjoy some physical activity.

We are hoping that your community can count on your support in order to provide the same opportunity through the Chatham-Kent Sponsored Public Skating Program for the 2019/2020 season.

The cost to the sponsor is \$178.65/session (HST included) or \$535.96/month (HST included, based on an average of four sessions per month).

Sponsor benefits include:

- Recognition of our sponsors in the form of postings at the arena utilizing the electronic information board
- Promotion of the skating sessions in the form of public service announcements in community newspaper, the municipal website, and Facebook

If you would like to participate in helping to provide your community with this great opportunity, please complete the attached form and return it to my attention. For more information call 519-360-1998.

Thank you,

Julie Coolen
Facilities Allocation Assistant
Recreation Facilities

Chatham-Kent Arenas Public Skating Sponsorship Request

We _____
(Company name)

agree to sponsor the following number of Public Skating Sessions: _____

Signing Authority

Date

Arena(s) we
are Sponsoring: _____

Contact Name: _____

Contact Phone: _____

Contact Email address:

CHATHAM-KENT POLICE SERVICE

Emily Murphy
24 3rd St.,
Chatham, ON, N7M 5K5

Business/Company Information (enter if different from above):

Address: _____

Town: _____

Postal Code: _____

Return completed forms by email to CKrecfacilities@chatham-kent.ca or mail your completed form with payment to:

Municipality of Chatham-Kent
Recreation Facilities
25 Creek Road
Chatham ON N7M 0L1

For more information please contact us at 519-360-1998 or email CKrecfacilities@chatham-kent.ca

****Please ensure we receive your payment for your sponsored public skating session at least 10 business days prior to the session you are sponsoring.**

Emily Murphy

From: graphics@holidaymagicshow.ca
Sent: August 23, 2019 9:11 AM
To: graphics@holidaymagicshow.ca
Subject: 2019 Mocha Shriners Holiday Magic Show
Attachments: 2019 Mocha Holiday Magic Show Poster.pdf; 2019 Mocha Shrine Xmas Magic - Rate Card.pdf

Good Day,

It was a pleasure speaking with you.

Thank you for your interest in the annual Holiday Magic Show in support of the Mocha Shriners.

Attached is the rate card displaying all the different options you have for advertising in the program distributed at the shows.

As I mentioned on the phone, the proceeds go to the Shriners and all the great work they do.

Please let me know which option you decide on.

If you have any questions, please feel free to call me at 1 844-878-5271.

Best Regards,

The Holiday Magic Show Team



Virus-free. www.avast.com



MOCHA SHRINERS

2019 RATE CARD

PRICING and AD SPECIFICATIONS

FULL PAGE - (7.5" X 10" AD in program booklet) - \$800+HST

*includes 8 Tickets for The Holiday Magic Show

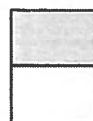
Cover/Full Page



HALF PAGE - (7.5" X 4.75" AD in program booklet) - \$600+HST

*includes 6 Tickets for The Holiday Magic Show

Half Page Horiz.



QUARTER PAGE - (3.5" X 4.75" AD in program booklet) - \$400+HST

*includes 4 Tickets for The Holiday Magic Show

Quarter Page



BUSINESS CARD AD - (2.5" X 1.5" AD in program booklet) -

\$250+HST

*includes 2 Tickets for The Holiday Magic Show

Business Card



LISTING - (Company is listed in the program booklet) - \$150+HST

CORPORATE PACKAGES - PROGRAM COVERS

(All Program Covers are Glossy & Full-Colour. Each Corporate Package includes company logo placement on the front cover of the program booklet & 10 Tickets for the Holiday Magic Show)

BACK OUTSIDE COVER - \$2500+HST

FRONT INSIDE COVER - \$2000+HST

BACK INSIDE COVER - \$1500+HST

Ad artwork can be submitted by 1 of the following 3 methods: Provide a hard-copy to the courier, mail in a hard-copy or via email. Emailed artwork should be sent to graphics@holidaymagicshow.ca and must be sent as a print quality .pdf or .jpg file.

Please note that the deadline for ad submissions is October 1st, 2019. If advertising artwork is not submitted by the advertising deadline, a generic ad will be created and placed in the program booklet on your behalf. If you have any questions, please contact us directly at 1-844-878-5271.

Please note that cheques are made payable to Holiday Magic Show and credit card payments will appear as Holiday Magic Show on your credit card statement.

The Holiday Magic Show is presented by MMBO Direct Marketing Ltd. - Payments toward tickets & advertising are not deductible as charitable donations.—Proceeds from this event are for the benefit of Mocha Shriners

THE 2019 HOLIDAY MAGIC SHOW - TOUR SCHEDULE

MOCHA SHRINERS



Show Host & MC

Dick Joiner

Presented by MMBO Direct Marketing

For Tickets call:

1-844-878-5271

Proceeds from this event are for the benefit of
Mocha Shriners

Payments are not deductible as a Charitable Contribution

Monday November 18th - 7:00pm
Chatham, ON - Capitol Theatre

Tuesday November 19th - 7:00pm
Windsor, ON - Capitol Theatre

Wednesday November 20th - 7:00pm
Sarnia, ON - Sarnia Library

Thursday November 21st - 7:00pm
Waterloo, ON - University of Waterloo
Humanities Theatre

Friday November 22nd - 7:00pm
London, ON - Forest City Community Church
(3725 Bostwick Rd., London, ON)

Saturday November 23rd - 1:00pm
St. Thomas, ON - Masonic Centre of Elgin
(42703 Fruit Ridge Line, St. Thomas ON)

Monday December 2nd - 7:00pm
Brantford, ON - The Sanderson Centre

Friday December 6th - 7:00pm
Stratford, ON - Avondale United Church

Tuesday December 10th - 7:00pm
Woodstock, ON - The Market Centre

doors open 30min prior to each show

