

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters

September 10, 2019
Time: 10:02 A.M.

PRESENT:

Motion #

Mr. Pat Weaver, Chair
Councillor Marjorie Crew, Vice-Chair
Mayor Darrin Canniff
Mrs. Darlene Smith
Chief Gary Conn
Deputy Chief

ABSENT

Mr. Don Fuoco

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

The Chair requested an amendment to the Agenda

Moved by Councillor Crew and seconded by Darlene Smith

"MOTION TO APPROVE THE AMENDED AGENDA"

#2639

Carried

c) **Approval of Minutes of June 11, 2019**

Moved by Mayor Canniff and seconded by Councillor Crew

"MOTION TO APPROVE THE MINUTES OF JUNE 11, 2019"

#2640

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 **New Hires, Reclassification, Promotions, Retirements**

The Chief presented the report on the New Hires, Reclassification, Promotions, and Retirements

New Hires

Moved by Councillor Crew and seconded by Darlene Smith

"MOTION TO APPROVE THE FOLLOWING NEW HIRES:

- THAT CURTIS CONN, ALENA FIALA AND SYDNYE GAGNER BE HIRED AS CADETS, LEVEL 1, EFFECTIVE AUGUST 6, 2019; AND**
- THAT PART-TIME PERMANENT ECO, JENNIFER PAUWLES BE HIRED AS FULL TIME DATA ENTRY CLERK, EFFECTIVE JUNE 10, 2019.**

#2641

Carried

Reclassification

Moved by Darlene Smith and seconded by Councillor Crew

"MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:

- THAT THIRD CLASS CONSTABLE KIM PFAFF BE RECLASSIFIED TO SECOND CLASS CONSTABLE EFFECTIVE JULY 21, 2019;**
- THAT THIRD CLASS CONSTABLES KYLE WRIGHT, DANICA QUENNVILLE AND TREVOR BISKEY BE RECLASSIFIED TO SECOND CLASS CONSTABLES EFFECTIVE AUGUST 10, 2019**
- THAT THIRD CLASS DESTINY JOHNSON BE RECLASSIFIED TO SECOND CLASS CONSTABLE EFFECTIVE AUGUST 15, 2019; AND**
- THAT FOURTH CLASS CONSTABLES JESSICA BUTLER AND ASHWIN ROY BE RECLASSIFIED TO THIRD CLASS CONSTABLES EFFECTIVE AUGUST 2, 2019".**

#2642

Carried

Promotions

Moved by Councillor Crew and seconded by Mayor Canniff

"MOTION TO APPROVE THE PROMOTIONS OF CADETS JEREMY WEEDON, MAX BOSSENCE, BRANDEN GRELLMORE AND JASON HAM, GRADUATES FROM BASIC CONSTABLE TRAINING BE PROMOTED TO THE RANK OF FOURTH CLASS CONSTABLES EFFECTIVE AUGUST 19, 2019."

#2643

Carried

Retirements

Moved by Darlene Smith and seconded by Mayor Canniff

"MOTION TO ACCEPT/APPROVE THE FOLLOWING RETIREMENTS:

- THE RETIREMENT OF FIRST CLASS CONSTABLE PETE BAKKER BE EFFECTIVE JUNE 30, 2019;**
- THE RETIREMENT OF FIRST CLASS CONSTABLE TIM PERCY BE EFFECTIVE OCTOBER 31, 2019;**
- THE RETIREMENT OF SERGEANT STEVE MISIK BE EFFECTIVE DECEMBER 31, 2019;**
- THE RETIREMENT OF COURT SERVICES ADMINISTRATION CLERK, CHRISTINE MACFARLANE BE EFFECTIVE APRIL 30, 2020;**
- THE RETIREMENT OF ECO, CARRIE ALWARD BE EFFECTIVE MAY 29, 2020.**

#2644

Carried

4.2 Crime Severity Index Report 2018

The Chief presented the Crime Severity Index Report 2018 released by Statistics Canada on July 22, 2019. The Crime Severity Index is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks change in crime severity. It compliments two other measures of crime: the police-reported Crime Rate which measures the volume of crime, and victimization survey data, which measures Canadian experiences of Crime.

The Chief highlighted various sections of the report and the Severity Index Numbers for Crime, Non-violent Crime and Violent Crime.

The Mayor commented given the numbers throughout the province Chatham-Kent is a very safe place to live.

Councillor Crew asked how the community can assist the police in reducing the non-violent crime rate. The Chief said some people still feel they don't want to bother the police when they see something suspicious, but those types of reports are important. The police can follow-up and sometimes deter a crime such as a break in occurring due to police presence.

"We want you to be our eyes and our ears, but we don't want you to be our hands and our feet," he stated.

Moved by Councillor Crew and seconded by Darlene Smith

"MOTION TO RECEIVE THE REPORT FOR INFORMATION"

#2645

Carried

4.3 SIU Investigation and section 11 parallel compulsory CKPS investigation

The Chief gave a brief overview of the SIU Investigation and section 11 parallel compulsory CKPS investigation. The SIU found no grounds in the evidence to proceed with criminal charges against the Officer.

The section 11 parallel investigation found no breaches of procedure and Officer Doug Littlewood will be facing no internal discipline.

Moved by Councillor Crew and seconded by Mayor Canniff

"MOTION TO ACCEPT THE REPORT"

#2646

Carried

4.4 Board Auction Account-1st Quarter

The Chief presented the report on the Reconciliation of Board Auction Account.

Balance of the Auction Account Balance as of March 31, 2019 is \$19,465.79.

Moved by Darlene Smith and seconded by Councillor Crew

"MOTION TO RECEIVE THE REPORT FOR INFORMATION"

#2647

Carried

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters:**

- 6.1 Thank you letter dated June 27, 2019 from Windsor Police Service, Chief of Police Al Frederick for the assistance of the CKPS motorcycle unit during the 2019 Summer Festival Fireworks held on June 24th, 2019.
- 6.2 Thank you/Appreciation Certificate to the CKPS from MADD for supporting Mothers Against Drunk Driving with the add CKPS placed in the MADD Message Yearbook.
- 6.3 Thank you letter dated June 5, 2019 from Special Olympics Ontario for the generous donation of \$1,000.00 to Special Olympics Ontario.
- 6.4 Thank you letter dated September 4, 2019 from Janet Sullivan, Associate Director, Donor Relations, Canadian Blood Services that the CKPS for donating over 700 unit of blood in support of Canadian patients through our partners for life program. What a great honour to be recognized Chatham-Kent Police Service!!!

Moved by Councillor Crew and seconded by Mayor Canniff
"MOTION TO RECEIVE THE ACKNOWLEDGMENT LETTERS"

#2648

Carried

7. **Consent Agenda:**

- 7.1 2019 Annual Awards Banquet Invite to the Board Members from Constable Marcel Demaiter, President of the Chatham-Kent Police Association to attend the 21st Annual Chatham-Kent Retirees and Award Banquet bring held at the Links of Kent Golf Club and Event Centre on Friday October 18, 2019.

Moved by Councillor Crew and seconded by Darlene Smith
"MOTION TO RECEIVE THE CONSENT AGENDA"

#2649

Carried

8. Request for Public Skating Sponsorship/Donation from the Municipality of Chatham-Kent Facilities Allocation Assistant Recreation Facilities Julie Coolen.

Councillor Crew suggested the Board Sponsor One Month of Free Public Skating rather than a session and made the motion.

Moved by Councillor Crew and seconded by Darlene Smith
"MOTION TO RECEIVE THE CORRESPONDENCE AND TO SPONSOR A MONTHLY SESSION OF PUBLIC SKATING IN THE AMOUNT OF \$535.96 FROM THE AUCTION ACCOUNT"

#2650

Carried

9. Request for Sponsorship of 2019 Mocha Shriners Holiday Magic Show being held November 18, 2019 at the Chatham Theatre.

The Board discussed the sponsorship and agreed to donate \$150.00 plus HST in the program booklet

Moved by Darlene Smith and Councillor Crew

"MOTION TO RECEIVE THE CORRESPONDENCE AND TO SPONSOR THE MOCHA SHRINERS HOLIDAY MAGIC SHOW BY ADVERTISING IN THE PROGRAM WITH A LISTING IN THE COMPANY PROGRAM BOOKLET OF \$150.00 PLUS HST FROM THE AUCTION ACCOUNT"

#2651

Carried

10. 2019 Labour Seminar- Sponsorship Request

The Board discussed the sponsorship opportunity and agreed upon to be a Sponsor as a SILVER Sponsor in the amount of \$600.00.

Moved by Councillor Crew and seconded by Darlene Smith

"MOTION TO RECEIVE THE REQUEST AND TO SPONSER THE 2019 FALL LABOUR SEMINAR IN THE AMOUNT OF \$600.00 AS A SILVER SPONSOR FROM THE BOARD RESERVE"

#2652

Carried

11. **Non-agenda items:**

Councillor Crew wanted thank the Chief and the CK Police Services on behalf of East Side Pride for their contribution and support for the East Side Pride 20 Year Event held on July 20th 2019. The Organization is grateful for your on-going support.

The Chief and the Chair thanked Councillor Crew for her 20 years (2 decades) of community involvement in the East Side Pride Organization.

12. **Date and time of next meeting tentatively scheduled for OCTOBER 8, 2019**

The date and time of the next regular meeting is scheduled for October 8, 2019 at 10:00 A.M.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, OCTOBER 8, 2019.

Moved by Darlene Smith seconded by Councillor Crew

#2653

Carried

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13. **Adjournment**
Moved by Councillor Crew

"MOTION TO ADJOURN"
Carried

Time: 10:32 a.m.

Pat Weaver, Chair
Chatham-Kent Police Services