

**MINUTES**  
**CHATHAM-KENT POLICE SERVICES BOARD MEETING**  
**(REGULAR)**

**Boardroom**

**June 9, 2020**

**Chatham-Kent Police Headquarters**

**Time: 10:06 A.M.**

**Electronic Meeting-Skype for Business-Due to Covid-19 Restrictions**

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**PRESENT:**

Motion #

Councillor Marjorie Crew, Vice-Chair

Mayor Darrin Canniff

Ms. M. Darlene Smith

Mr. Don Fuoco

Chief Gary Conn

Deputy Chief Kirk Earley

**ABSENT:**

Mr. Pat Weaver, Chair

**1. Call to Order**

Welcome everyone and Guests

**2. a) Declaration of Conflict of Interest**

None declared

**b) Approval of Agenda**

**The Chief has an amendment Report # 4.4 to be added to the Agenda-the Acting Chair asked for Motion for the Amended Agenda.**

Moved by Don Fuoco and seconded by M. Darlene Smith

**"MOTION TO APPROVE THE AMENDED AGENDA"**

#2732

Carried

**c) Approval of Minutes of May 12, 2020**

Moved by Mayor Canniff and seconded by M. Darlene Smith

**"MOTION TO APPROVE THE MINUTES OF MAY 12, 2020"**

#2733

Carried

**3. Business Arising from Previous Minutes: None**

**4. Reports from Chief of Police:**

The Chief indicated he had two promotion presentations to present that was passed at the May 12th meeting. He will make the presentations at the end of Report #4.1- No Motion will be required for the presentations.

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4.1 New Hires, Elevations, Terminations

The Chief presented the report on the New Hires, Elevations and Terminations.

New Hires

Moved by M. Darlene Smith and seconded by Mayor Canniff

**"MOTION TO APPROVE THE FOLLOWING NEW HIRES:**

- THAT ANDREW BROWN BE HIRED AS CADET LEVEL 1, EFFECTIVE JUNE 1, 2020,**
- THAT STEVEN WHITE BE HIRED AS A CADET LEVEL 1, EFFECTIVE JUNE 1, 2020,**
- THAT ERICA MARTIN BE HIRED AS EMERGENCY COMMUNICATIONS OPERATOR GRADE 7B LEVEL 1, EFFECTIVE JUNE 4, 2020,**
- THAT JASON BLACKBURN BE HIRED AS CADET LEVEL 1, EFFECTIVE AUGUST 4, 2020"**

#2734

Carried

Member Don Fuoco asked a question regarding the attendance of Cadets at the Police College due to their safety in relation to COVID-19.

The Chief replied June 24<sup>th</sup> is the next intake at the Police College, the programs usually runs 12 weeks but it is lessened to 10 weeks (6 days a week)limiting the number of enrollments as well, to limit the amount of exposure of all cadets attending.

Elevations

Moved by Don Fuoco and seconded by M. Darlene Smith

**"MOTION TO APPROVE THE FOLLOWING ELEVATIONS:**

- THAT ECO, KEELY SMITH BE ELEVATED FROM GRADE 7B-LEVEL 1 TO GRADE 7B-LEVEL 2, EFFECTIVE APRIL 25, 2020,**
- THAT FLEET AND LOGISTICS COORDINATOR, JEFF HOPMAN, BE ELEVATED FROM GRADE 7-LEVEL 3 TO GRADE 4-LEVEL 4, EFFECTIVE JUNE 1, 2020"**

#2735

Carried

Terminations

Moved by Don Fuoco and seconded by M. Darlene Smith

**"MOTION THAT EFFECTIVE MAY 16, 2020, PT PERM ECO BECKY BADDER-HAMMOND BE TERMINATED"**

#2736

Carried

The Chief presented the badges and warrant cards to Sergeant Doug Cowell and Staff Sergeant Greg Cranston, who were unable to attend the May 12 meeting.

The Chief read a bio on each officer

**CONGRATULATIONS!**

4.2 Operational Support Branch Annual Report-2019

The Chief outlined the Operational Support Branch is comprised of Major Crimes Investigators as well as members from the Investigative Support and Intelligence Sections. There are a total of 27 sworn and

civilian staff that make up this unit. All members have specialized training in their respective fields and provide direct support to the Community Patrol officers.

A number of officers /presenters are here today to report on their various units and answer any questions that the Board may have.

The following officers/presenters gave a brief overview and statistical information on the various units in the Operation Support Branch:

-Chaplain Michael Knoppes presented the Chaplaincy Program. Detective Sergeant Gabe Tetrault thanked the Chaplains for their amazing work that they provide to the service members as volunteers and ambassadors to the Community. The Chair thanked the Chaplain for attending and gave high praise for the program and everything that they do.

The Chair raised a question to inclusion of different faiths to the program including the Muslim Community and the Jewish Community, as 90 percent of Chatham-Kent are Christian based? Detective Sergeant Gabe Tetrault, spoke to the question-We have an openness to be inclusive and exploring a proactive approach to reach out and join us. All of our Chaplains are trained in inter-faith beliefs, religious practices, rituals, and our Chaplains are mindful of Jewish customs and Muslim customs, and other faiths. We are welcoming to all faith leaders who wish to join our program.

Member Don Fuoco asked a question regarding service awards.

The Chief noted all Chaplains are recognized at our annual awards banquet for their years of services at the milestone of 5, 10, 15, 20 years in their official capacity.

The Chief also asked the Chair not to forget our Indigenous people of Chatham-Kent and the surrounding area to be included and welcomed to join our program/group to strengthen those ties.

Constable Lynette Hodder is our liaison officer who is reaching out to our Indigenous Leaders for guidance and support.

-Detective Sergeant Gabe Tetrault-gave a brief summary of the departments, which make up the Major Crime Section. (Major Crime Unit include: Homicides and Attempted Homicides, Robberies, Kidnapping and Abductions, Child Abuse and Child Exploitation, Major Frauds, Thefts and Break and Enters, Sudden Death and Suicides, Arsons, Missing Persons and Sexual Offences)

He recently took over from Staff Sergeant Keith Myers who retired and he commented he had very big shoes to fill and he thanked Staff Sergeant Keith Myers for all his guidance given over the years and for his years of service and dedication to the department.

-Sergeant Steve Klootra gave a brief summary of the departments he is directly responsible for: Internet Child Exploitation –ICE, Forensic Identification Unit-IDENT, Digital Forensics Unit-DFU, Child Abuse Investigation Team, Crime Stoppers, Analytical Unit and the Sex Offender Registry. A few of his officers/experts are here today to give an overview of their 2019 annual report.

-Constable Rich Kwon who is a Certified ICE Investigator presented the section on Internet Child Exploitation Unit and Sex Offender Registry

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- Constable Rich Kwon also presented the report on behalf of Constable Tony Fasullo, who is away on training on the Digital Forensics Unit (DFU), as they work closely with the ICE Unit on various types of crime.
  - Detective John Hicks presented the section on Child Abuse Investigation Team being the voice of the child who endured heartbreak.
  - Constable Steve Hubbly presented the section on Forensic Identification Unit (IDENT) and the Unit has access to a web-based system for identification through a provincial database with the RCMP, which includes DNA Samples.
  - Sergeant Terry Marchand presented the report on Intelligence/Drugs/Streets Crime Unit and gave an overview of the unit of the enforcement on drugs and street crimes. He highlight the success of Project Fresh, which involved 200 undercover officers relating to trafficking and the charges laid.
  - Staff Sergeant Michael Pierce- Training and Professional Standards Unit- gave a summary on several new training initiative for 2019 to address the growing needs of our service and providing statics on incidents of Use of Force including 35 doses of Narcan administered by trained officers.
  - Constable Renee Colwell presented the report on the Public Information. Highlights in 2019 were Camp Sirens and Holiday with a Hero together with children to build positive relationships and trust.

Member M. Darlene Smith wanted to thank Constable Cowell for all her hard work in keeping the community connected on various levels in helping the service connect with the citizens in a positive manner. Member Don Fuoco commented on all the social platforms being utilized to update the public as well and connecting with our youth in the community. Great job!

The Mayor thanked the all the officers for their presentations today and for their commitment and service they provide to the Community...well done!

Moved by Don Fuoco and seconded by Mayor Canniff

**"MOTION TO RECEIVE THE YEAR END REPORT FOR INFORMATION"**

#2737

Carried

The Full report will be posted on the website: <http://ckpolice.com/police-services-board/>

#### 4.3 Chatham-Kent Police Service Board Public Safety Scholarship

The Chief presented the report based on the CKPSB initiative of a Scholarship in 2018 to engage students across Chatham-Kent to raise awareness and offer solutions to social issues facing our community in three pillars of commitment.

A Scholarship Award of \$1,000.00 in each category will be awarded to the top video submission to be used to finance education at a further level (university, college or technical school).

The Chief is requesting the Board to fund the Scholarship Program and to authorize the scholarship funding to come from the Auction Account.

More details will be forthcoming on our website in September with respect to deadlines to submit videos and the details of the categories.

Moved by Mayor Canniff and seconded by M. Darlene Smith

**"MOTION TO RECEIVE THE REPORT AND TO AUTHORIZE THE SCHOLARSHIP PROGRAM WITH THE FUNDING TO COME FROM THE AUCTION ACCOUNT"**

#2738

Carried

**4.4 SIU Investigation and Section 11 parallel compulsory CKPS Investigation**

The Chief presented the report on the findings of the SIU Investigation and Section 11 parallel compulsory CKPS Investigation. On June 2, 2020, SIU director Joseph Martino, issued a clearance letter to the Chief Conn formally terminating the investigation and no report will be made with the Attorney General. The letter indicated they were satisfied that there is patently nothing to investigate as far as the potential criminal liability of any police officer is concerned in connection with the man's injury. A parallel investigation by the CKPS Professional Standards Branch found no breaches of procedure, and the officers will not face any internal discipline.

Moved by Don Fuoco and seconded by M. Darlene Smith

**"MOTION TO RECEIVE THE REPORT"**

#2739

Carried

**5. Reports from Deputy Chief:**

**5.1 Missing Persons Act Regulatory Annual Report**

Deputy Chief Kirk Earley presented the Missing Persons Act Regulatory Annual Report under the *Missing Persons Act (2018)*. Section 8 of the *Missing Persons Act*, requires a police service to report annually on the use of urgent demands for records by members of the police service. In 2019 the CKPS investigated one incident involving a missing persons where a urgent demand for cellular records was made.

Moved by M. Darlene Smith and seconded by Don Fuoco

**"MOTION TO RECEIVE AND ACKNOWLEDGE THE REPORT"**

#2740

Carried

**6. Acknowledgement Letters:**

6.1 Thank you letter/email from Jordon Kniaziew, Kniaziew Optometry Chatham, in helping to improve the safety of 4<sup>th</sup> Street.

Moved by M. Darlene Smith and seconded by Mayor Canniff

**"MOTION TO RECEIVE THE CORRESPONDENCE"**

#2741

Carried

**7. Consent Agenda: None**

8. **Donation to May 16 Miracle Food Drive**

The Board was contacted by the CK Police Association to request that the CKPSB match their donation of \$1,000.00 towards the May 16 Miracle Food drive. The Donation to be funded from the Auction Account.

Moved by M. Darlene Smith and seconded by Don Fuoco

**"MOTION THAT THE POLICE SERVICE BOARD DONATE \$1,000.00 TO THE MAY 16 MIRACLE FOOD DRIVE. THE FUNDS WILL BE SUPPLIED THROUGH THE AUCTION ACCOUNT"**

#2742

Carried

Great job in supporting our community a total of \$2,500.00 was donated by the Chatham-Kent Police Association, Chatham-Kent Police Service Board and Senior Administration.

9. **Non-agenda items:** None

10. **Date and time of next meeting tentatively scheduled for September 15, 2020**

The date and time of the next regular meeting is scheduled for September 15, 2020 at 10:00 A.M or at the discretion of the Chair.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**"THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, SEPTEMBER 15, 2020."**

Moved by Don Fuoco seconded by Mayor Canniff

#2743

Carried

11. **Adjournment**

Moved by M. Darlene Smith

**"MOTION TO ADJOURN"**

Carried

Time: 11:43 a.m.