

REPORT OF THE POLICE SERVICE

CKPSB REGULAR

ITEM #

4.1

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)
Date of Report: August 19, 2020
Date of Board Meeting: September 14, 2020

Reference:

New Hires

As a result of a hiring process, it is recommended that Shawn Labelle be hired as First Class Constable, effective Monday September 14, 2020.

As a result of a hiring process, it is recommended that Zachary Butler be hired as Cadet, Level 1, effective Monday November 16, 2020.

As a result of a hiring process, it is recommended that Nathan Pratt be hired as Cadet, Level 1, effective Monday November 16, 2020.

Promotions

As a result of a promotional process, it is recommended that Cadets Carley Horvath and Aric Roy be promoted to the rank of Fourth Class Constable, effective September 14, 2020.

Elevations

It is recommended that Records Clerk, Katelyn Bowen, be elevated from temporary part-time to permanent part-time effective August 18, 2020. Her contract as 'Temporary - Records Clerk' concluded as of August 17th, 2020.

It is recommended that ECO, Dominick North, be elevated from part-time to full-time status effective September 01, 2020. His immediate supervisor supports this elevation.

As a result of an internal job posting for Seconded Instructor at OPC (#004-2020) it is recommended that Constable Ed Vannoord pay be elevated to the rank of Acting Sergeant, effective September 14, 2020.

Reclassification

Inspector Mike Domony is eligible for reclassification to Inspector, Level 1 effective July 01, 2020 including DSO time from 2015 to 2019.

Second Class Constable Kim Pfaff is eligible for reclassification to First Class Constables effective July 21, 2020. She has successfully completed her 2020 Fitness Pin and immediate supervisors support this reclassification.

Third Class Constables Ashwin Roy and Jessica Butler are eligible for reclassification to Second Class Constables effective August 02, 2020. They both have successfully completed their 2020 Fitness Pin and their immediate supervisors support this reclassification.

Second Class Constable Danica Quenneville is eligible for reclassification to First Class Constables effective August 10, 2020. She has successfully completed her 2020 Fitness Pin, first class exam and immediate supervisors support this reclassification.

Second Class Constables Kyle Wright and Trevor Biskey are eligible for reclassification to First Class Constables effective August 10, 2020. They both have successfully completed their 2020 Fitness Pin and their immediate supervisors support this reclassification.

Fourth Class Constables Branden Grellmore, Max Bossence, Jason Hamm, and Jeremy Weedon are eligible for reclassification to Third Class Constables effective August 19, 2020. They have successfully completed their 2020 Fitness Pin and their immediate supervisors support this reclassification.

Terminations

Effective August 17, 2020, PT Perm ECO Erica Martin to be terminated.

Retirements

Constable John Hicks has tenured his retirement notice, effective July 23, 2021. He will have completed over 31 years of service with CKPS

Deputy Chief Letter of Recognition

RE: Break and Enter – Investigation/Arrest CK20007243 – Constable Joel Rehill, Steve Donald, Josh Corbin, Rick Bertok, Branden Grellmore, ECO Monica Dudley, Brock Bechard and Tabitha Jennings

RE: Break and Enter – Investigation/Arrest CK20020350 – Constable Scott Nevills, Josh Rose, Curtis Conn, Douglas Littlewood and Sergeant Mike Hakr

RE: Break and Enter – Investigation/Arrest CK20020405 – Constable Scott Nevills

RE: Constable Rob Herder Funeral – July 04, 2020 – Honour Guard members Kadour, Flikweert, O'Reilly, Cornish, Brown, Fischer, Clark and Jacobson.

Recommendation for Chief Commendation

RE: Child Exploitation Investigation CK20028306 – Constable Rich Kwon, Tony Fasullo, Rob Bowles, Dan Hamilton, Dan Carr, Ed Vannoord, John Hicks, Mark VanderGriendt, Meredith Rota, Greg Dilliott, Shawn Hoskins, Robert McNear, Jeff Teetzel and Steve Hubley. Civilian staff, Danya Lunn and Jennifer Richmond


Recommendation for Board Citation

RE: Life Saving Actions – Mr. Kevin Moore

RE: Life Saving Actions – Constable Joel Rehill and Paramedic Kevin Langlois

Recommendation:

Recommended by:



Chief of Police, Gary Conn


**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.2 (Regular)
Date of Report: August 20, 2020
Date of Board Meeting: September 15, 2020
Reference: 2nd Quarter of Board Auction Account - 2020

The following is a breakdown of the Police Service Board Auction account as of June 30, 2020.

Recommendation: Receive the report for information.

Submitted by:



Chief Gary Conn

Chatham-Kent Police Services Board - Auction Account from April 1, 2020, 2020 to June 30, 2020.		
Revenue:		
Police Auction Revenue (April, May, June.)	\$	112.76
TOTAL REVENUE:	\$	112.76
Deductions:		
KAYO - help pay for rental facility payment		1,500.00
CK Miracle Food Drive - United Way (POLICE BOARD)		1000.00
TOTAL DEDUCTIONS:	\$	2500.00
Sub-total		\$ -2387.24
Balance carried forward		\$ 20,841.63
Auction Account balance as of June 30th 2020		\$ 18,454.39

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number:	4.3 (Regular)
Date of Report:	August 20, 2020
Date of Board Meeting:	September 15, 2020
Reference:	Certified Municipal Manager Designations
Recommendation:	Receive the report for information purposes.

Overview

The Ontario Municipal Management Institute is a non-profit association established in 1979 by the Ontario's local governments, associations, the provincial government and academic institutions to promote management development through recognition and training of local government staff, supervisors and managers.

The Certified Municipal Manager (CMM) Accreditation Program recognizes education and employment experience, with four levels of the CMM designation, while providing a personal development analysis with a guiding framework, to encourage broadening members' career development.

In addition to the CMM designations, the police enhancements were established to provide those in the police profession a specific recognition to accompany members CMM. Both recipients have successfully met the specific education and job responsibility requirements as determined by the OACP.

Regarding the three levels of Police Enhancements (for Sworn Officers):

- Police Specialists - requires OPC Sgt. exam, 24hrs of workshops, and 2 years in a specialty unit.
- Police Professional - previous requirements and be at least CMM Level I, OPC S/Sgt exam, 40hrs. workshops and have 3 years policing experience.

- Police Executive - previous requirements from Specialist and Professional and be at least CMM level II, additional Senior Staff courses required, 100hrs. of workshops and 2 years in a Senior police officer position.

Both, Constable Renee Cowell and Staff Sergeant Matt Stezycki have achieved their CMM Level III. Constable Cowell has further earned her Police Specialist designation and Staff Sergeant Stezycki has earned his Police Professional designation.

Subsequently, we are very pleased with both officers having attained these achievements and continuing to model the Chatham-Kent Police Service value of being both professional and committed to improvement through life-long learning.

Well done!

Prepared By:


Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.4 (Regular)

Date of Report: August 27, 2020

Date of Board Meeting: September 15, 2020

Reference: Bike Patrol Unit (BPU) Business Case

Recommendation: Receive the report for information and approve BPU Business Case

Overview:

The purpose of this report is to provide the Chatham-Kent Police Services Board a business case, which focusses on the balance between providing enhanced customer service to the community while identifying efficiencies to build further capacity within the workforce of the Community Mobilization Section.

The current steps taken by our Police Service to enhance community involvement and meet the needs of our downtown core areas throughout Chatham-Kent include CPTED audits, BIA /Community meetings and police presence at community special events in the form of foot patrols. This is currently accomplished by using two (2) Community Mobilization Officers augmented at times by the Traffic Management Section and the Auxiliary Unit.

Basis for BPU:

The BPU will not only increase Police visibility in the various Downtown Cores throughout the entire Municipality of Chatham-Kent, but also greatly assist with engaging citizens, and store owners by getting officers out of patrol vehicles and connecting with the public. Our Municipality also sees numerous special events each year (excluding this year due to COVID) in varying sizes from parades, fun runs or walks, car shows and fund raising events where Police are invited to take part or monitor for public safety.

These bikes are fully outfitted with high visibility Blue/Red emergency lighting enabling when deployed to assist with road closures should they be in the area of an incident requiring that type of assistance.

Further advantages include:

- Increase of police presence.
- Engaging citizens on a more personal level.
- Give local small business owners and customers a sense of security in turn assisting the local economy.
- Presence of officers and engagement to assist with attracting tourism to the various areas.

A significant reduction in staff time allocated to:

- Calls for service in Downtown Cores.
- The amount of time spent on reactive policing and focus on preventive proactive measures.

An increase in customer satisfaction through:

- Community Engagement.
- Opening lines of communication between our Police Service, storeowners and customers using our core areas.
- Allowing BPU to also patrol the nature trails, parks our Municipality has to offer, as well as seasonal communities, which support beachfront areas leaving recreational users with a sense of security.

Budget Implications:

Administration considered three options and the costs associated to said options are provided below.

Option #1 – Start-up

Total with four (4) sworn Constables (over compliment) start-up including salary, training and equipment - \$513,020.00.

Option #2 – Start-up

Total with four (4) Special Constables (over compliment) start-up including salary, training and equipment - \$383,374.04.

Option #3 – Start-up

Make use of the current over all compliment of CKPS by training eight (8) officers, two (2) from each of the four (4) Platoons in the Community Patrol Branch - \$10,639.71.

In considering these options, Administration was mindful of the importance of maintaining a fiscally responsible organization while continuing to look for efficiencies to ensure that we are providing optimal customer service to our community. As a result, we are recommending option #3. Option #3 is broken-down as follows:

- Uniforms including shorts or zip-off-pants, wicking uniform shorts and helmets per officer x8 = \$3040.00.
- Purchase of four Fuji Code 1 Bike Package (includes emergency lighting, storage bag, & helmet) – \$3,199.22 US. (Based on .32 money conversation \$4,222.97 CDN).
- Shipping via Purolator -\$907.40 CDN, estimated tax & tariff of \$1, 169.34 for a total of \$2, 076.74.
- Repairs and Life Cycle Budgeting - \$500.00 annually.
- Training through CanBike Canada Certification 2 day course \$100.00 per officer x8 = \$800.00.
- Total start-up of equipment based on 8 members trained including taxes = \$10,639.71.

Conclusion:

The Bike Patrol Unit (BPU) can assist with officer visibility during downtown patrols, at special events and open up the lines of communication between citizens and officers. The Bikes are easy to maneuver in crowded areas, give officers a clear sight line because of increased elevation for crowd management, traffic initiatives (cell phone use) and provide a quicker response to incidents as compared to an officer at foot speed. Given the large geographical (rural) area of our municipality, their off road capabilities make them durable for uneven sidewalks, trails and hilly terrain.

In order to enhance public safety services and to assist in mitigating complex social disorders often occurring in our downtown core areas, the BPU is another fiscally responsible police initiative we can provide to our Municipality during these challenging times.

Prepared By:


Chief Gary Conn

PSB - Regular - Acknowledgement Letters.
Sept. 15, 2020



CKPSB REGULAR
ITEM # 6.1

Daniel Denby



TEXT SIZE **A A A**

DENBY, Daniel

The family of the late Daniel Denby wish to express their sincere appreciation and admiration to all the Chatham-Kent Police Force officers, the Chatham-Kent OPP officers and all other Forces in the area that spent days trying to locate Dan when he went missing in the Bothwell area. The resources and dedication put towards the search for Dan will not be forgotten. The family would also like to thank the local residents who participated in the ground search for a complete stranger. What a wonderful area we live in.

Published on May 26, 2020

Gary Conn

From: Gabe Tetrault
Sent: June 29, 2020 9:52 AM
To: Gary Conn; Kirk Earley
Cc: Renee Cowell; Paul Pomajba
Subject: FW: Appreciation Post

....There are still some appreciative folks out there..

From: Cole Abbott <COLEA@chatham-kent.ca>
Sent: June 29, 2020 9:48 AM
To: Gabe Tetrault <GABET@chatham-kent.ca>; Paul Brophy <PAULBR@chatham-kent.ca>; Jodie Foster <JODIEF@chatham-kent.ca>; Edmond Vannoord <EDMONDV@chatham-kent.ca>
Subject: Appreciation Post

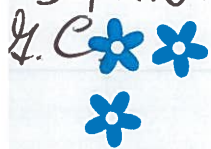
Hey guys,

Just wanted to send this out. It was placed in the Chatham Daily News by the family of Daniel Denby.

Cheers,

Cole

PSB - Regular - Acknowledgement Letters.
Sept. 15, 2020



CKPSB REGULAR
ITEM # 6.2

**WALK FOR
ALZHEIMER'S**

**LA MARCHÉ POUR
L'ALZHEIMER**



Société Alzheimer Society
CHATHAM - KENT

June 30, 2020

Dear Chief Gary Conn,

On behalf of the Alzheimer Society of Chatham-Kent, I would like to extend my deepest gratitude to you for your support as this year's **2020 IG Wealth Management Walk for Alzheimer's Online** Ambassador. From attending our Launch Event in March to attending our Pre-Walk Zoom Event in May, we greatly appreciate the personal story you illustrate with your impactful words in raising awareness about Alzheimer's disease and other dementias.

We raised over \$34,000 for those living with dementia in Chatham-Kent, including their care partners, friends and families. This is a remarkable accomplishment considering the change in the event format this year.

As you know, we had to shift gears for this year's Walk and move it online due to the coronavirus. While our world changed, our community's dedication to assisting those living with dementia did not nor did the dedication of other participants living across Canada. For the first time ever, we were able to unify our Walk with other chapters of the Alzheimer Society across the country. This allowed us to shine a brighter light on Alzheimer's disease and other dementias.

As a token of appreciation and to recognize your ambassadorship, we are gifting you a Forget-Me-Not pin and seed packet. Thank you for representing our organization once again with your compassion and professionalism.

We look forward to continuing our relationship with you in the future!

Sincerely,

Joel Emery
Fund Development/Admin Coordinator
Alzheimer Society of Chatham-Kent
36 Memory Lane, Chatham ON N7L 5M8
Tel.: 519-352-1043
Fax: 519-352-3680

**WALK
ONLINE
2020**





July 3, 2020

Chatham-Kent Police Services Board
PO Box 366, Stn Main
Chatham, Ontario N7M 5K5

To Whom It May Concern:

On behalf of Special Olympics Ontario, I would like to offer our sincere thank you for your contribution of \$1000.00 to Special Olympics Ontario.

As you know, the success of community based initiatives, events and competitions are based entirely on the generosity of donations and sponsorships such as this from people like you. Once again, many thanks.

Business Acknowledgement Receipt
Registered Charitable Number - 11906 8435 RR0001

Special Olympics Ontario Inc. hereby acknowledges receipt of \$1000.00 on 3/12/2020 from Chatham-Kent Police Services Board.

Campaign - Polar Plunge
Appeal - Chatham/Kent Polar Plunge

Please be aware that under charitable guidelines, Canada Revenue Agency - www.cra-arc.gc.ca/charities - may require proof of the donation/sponsorship value. This receipt was issued in Toronto, ON.

Thank you!

Glenn MacDonell
President & C.E.O.

Special Olympics Ontario

65 Overlea Boulevard, Suite 200, Toronto, Ontario, M4H 1P1
Tel (416) 447-8326 Toll Free 1-888-333-5515 Fax (416) 447-6336
www.specialolympicsontario.com Twitter @SOOntario

Registered Charity Number - 11906 8435 RR0001

Created by the Joseph P. Kennedy Jr. Foundation. Authorized and accredited by Special Olympics, Inc. for the benefit of persons with intellectual disabilities.



CKPSB REGULAR

ITEM #

6.4

300 Lacroix Street, Unit 6, Chatham, ON N7M 6M6

T: 519-358-1757

E: kayo@teksavvy.com

www.kayoboxing.com

Attention: Chatham Kent Police Board

7 July 2020

Let me first thank you for your generous donation to the Kent Athletic Youth Organization of \$1500.00m dollars. We work primarily with the youth of Chatham-Kent between the ages of 6 years and 18 years. We have been very successful with aiding and mentoring these young people and we are very proud of our track record so to speak.

The cheque that you have wrote were to **ATAP Properties LTD**. Unfortunately we were unable to settle with this company in the end. They, ATAP, presented to us a lease that would grantee their success and would in time put us in financial distress. We were unable to conclude with them, ATAP.

We will be staying with **APOLLO Property Management** at 300 Lacroix St Unit #6. We respectfully ask that you please release a cheque to that management company to secure our future. I in turn have returned your cheques to cancel.

Thank you, take care, and stay safe!

Respectfully,

Floyd W. Porter
President,
Kent Athletic Youth Organization, KAYO

CKPSB REGULAR

ITEM # 6.5



PSB - Regular
Acknowledgment Letters
Sept. 15, 2020
K.C.

Chief Gary Conn
Chatham-Kent Police Service
24 3rd Street
Chatham, ON
N7M 5K5

Dear Chief Conn;

Re: Jason Herder, LETR Zone 6 Co-Coordinator

Thank you for your interest and continued support of the Law Enforcement Torch Run for Special Olympics.

Chief Conn, at this time I request your approval for one of your officers; Jason Herder, to assume the role of Co-Coordinator for OLETR Zone 6 alongside Melanie Kish-Lewis from Windsor Police Service. The OLETR mimics the OACP Zones. The zone also includes all of the other Law Enforcement agencies falling within the geographical area (MCSCS, CBSA, Campus Police etc).

The commitment would be one in-person meeting in a regular year, along with support to create greater inroads throughout the provincial Torch Run program, as appropriate. This year's meeting is to be determined at this point.

Jason has been a great champion of the movement and has always represented the program and Chatham-Kent Police Service with the utmost respect and professionalism. Jason was chosen as part of an application process and is willing to serve as Zone 6 Co-Coordinator, pending your approval.

Thank you once again, for your continued support of the Law Enforcement Torch Run for Special Olympics. Please feel free to reach out to me directly with any questions or concerns.

A handwritten signature in blue ink, appearing to read "Karen Richards".

Karen Richards, York Regional Police
Provincial Director, Ontario Law Enforcement Torch Run
5475@yrp.ca
289 264 3464

Law Enforcement Torch Run for Special Olympics Ontario
65 Overlea Boulevard, Suite 200, Toronto, ON, M4H 1P1
Tel: 416-447-8326
www.torchrunontario.com



PSB - Regular
Acknowledgment Letters.
Sept. 15, 2020.

CKPSB REGULAR

ITEM #

6.6

Gary Conn

From: CKmayor
Sent: August 20, 2020 12:16 PM
To: COUNCIL
Cc: Gary Conn; Don Shropshire; Ken Muir; Rob Renders; Paul Pomajba; Colleen Armstrong
Subject: Thank you from the Leclair family

Council,

Mayor Canniff received permission from Kim to share this email; please see below.

For clarification, the officers involved were initially Cst. Ken Muir, Cst. Will VanWyck(OPP), and the two people at Chatham-Kent Headquarters were Sgt. Paul Pomajba (he was referred to as Phil below) and S/Cst. Colleen Armstrong (referred to as Becky).

Kind regards,

Jessie Passa

Executive Assistant to the Mayor
Municipality of Chatham-Kent

P 519.360.1998 x3001
E jessiep@chatham-kent.ca
www.chatham-kent.ca



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From: kim leclair <kleclair470@gmail.com>
Sent: August 17, 2020 3:15 PM
To: CKmayor <CKmayor@chatham-kent.ca>
Cc: Rob Renders <ROBR@chatham-kent.ca>; Ken Muir <KENMU@chatham-kent.ca>
Subject: Thank you from the Leclair family

August 17, 2020

Dear Mayor Darrin Canniff and SSG Renders,

I'm writing this note to express my sincere appreciation and gratitude for the compassionate assistance that our family received last week from SSG Renders' team at the Chatham-Kent Branch, specifically Constable Ken Muir, and as well, Officers* Phil and Becky (*please excuse the lack of appropriate titles).

While I'm sure that our experience was not new or novel for any of your Officers in what they face each and every day, the impact of the empathy and kindness they shared with our family was significant and immense.

To share a brief outline of our family's harrowing experience last week, my 76 year old mother, Lena Leclair, went missing for two days, and was found far from home on Thursday, August 13th by Constable Muir. My mom had driven her grandson home from her cottage in Mactier, to his apartment in Mount Hope. Next day, returning home, she called her husband to say that she was coming home and was 45 minutes away. But she wasn't close to home at all, she was in Chatham with no sense of time or location. She must have made a wrong turn and just kept going. When she pulled into a driveway near Chatham to look at a map, the resident of this house approached and spoke with her, and realizing that she was confused, and with Covid in play, stepped inside his house to call the police for assistance. But my mom fled before the police arrived. I assume because she was very frightened and confused. Soon after, she was found driving and pulled over by Constable Muir.

My mom didn't realize that she'd been missing for 2 days, that she was still far from home and that her family was worried sick and had called every friend we could think of, enquiring if they had seen or heard from her, trying to piece together a route taken and who had seen her last. We were ready to file a missing person's report when Constable Muir called her husband, my step-dad, to let us know that he had her with him, that she was safe and would be taken to the Chatham Community Branch station until someone came to get her. I contacted Constable Muir to get more details than my 84 year old step-dad could relay, given he doesn't hear very well, and confirmed I would pick her up and that it would take me about 3-4 hours, from Oakville, to get there. It was going to be a long wait for my mom. Constable Muir gave my mom bottles of water, and asked me how he could help her pass the time. Taken aback by this kindness, I suggested a magazine or newspaper with a crossword would be nice; and he offered to print a crossword puzzle for her. He also wrote a map of where I could find her car as he would be off-shift when I arrived.

Constable Muir was kind, patient and professional, understanding her situation, calming my mom, affording her dignity and compassion. Remarkable. He had found her, that was enough. To think of her comfort and state of mind was exceptional.

And this is where I want to be sure that I mention Officers Phil and Becky (I sincerely hope that I have Phil's name correct, and as well, their respective titles are missing - i called to verify and was not able to confirm). When my husband and I arrived at the station, Becky was over at Tim Horton's getting my mom a coffee and muffin. I could see that Phil had an easy rapport with my mom. This was reassuring, given her long wait for me to arrive and what she had been through, but it seemed his way, his instinct and his talent. In the five minutes or so standing outside the station, all talking together about our kids and the weather, Officer Phil continually included my mom in the conversation, connecting with her with, 'Isn't that right Lena?', or, 'That coffee's going to be so good Lena, you still want it, don't you?'. Becky returned and was so generous and genuinely happy to help my mom. For this I am so grateful.

And this is why I write this note. To say thank you, yes, and also to say that only people who love what they do can do it with such empathy and connection, affording those they help with such respect and dignity. Truly meaningful work. And work done well.

SSG Renders, thank you for sponsoring such an amazing team of talent and compassion.

Mayor Canniff, I believe my family's experience last week with the Police department to be a fine example of the values and goals set out in your 'New Era Message', (June 2020), making even visitors to Chatham-Kent feel safe and supported, with each of those we encountered each helping in their way to do so, to the best of the abilities.

Kind regards,
Kim Leclair