

**MINUTES**  
**CHATHAM-KENT POLICE SERVICES BOARD MEETING**  
**(REGULAR)**

**Boardroom**

**October 20, 2020**

**Chatham-Kent Police Headquarters**

**Time: 10:15 A.M.**

**Electronic Meeting-Skype for Business-Due to Covid-19 Restrictions**

**PRESENT:**

Motion #

Councillor Marjorie Crew, Vice-Chair  
Mayor Darrin Canniff  
Ms. M. Darlene Smith  
Mr. Don Fuoco \*Present On-Screen-Audio Difficulty  
Chief Gary Conn  
Deputy Chief Kirk Earley

**Regrets**

Mr. Pat Weaver, Chair

1. **Call to Order**

Acting Chair-Marjorie Crew welcomed everyone.

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by M. Darlene Smith and seconded by Mayor Canniff  
"MOTION TO APPROVE THE AGENDA"

#2761

Carried

c) **Approval of Minutes of September 15, 2020**

Moved by Mayor Canniff and seconded by M. Darlene Smith  
"MOTION TO APPROVE THE MINUTES OF SEPTEMBER 15, 2020"

#2762

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

The Chief presented the report

4.1 **New Hires, Elevations, Resignations, Retirements, Deputy Chief Letter of Recognition**

The Chief present the report

**New Hires**

Moved by M. Darlene Smith and seconded by Mayor Canniff

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**“MOTION TO APPROVE THE FOLLOWING NEW HIRES-THAT KAYLA JOHNSON AND JODIE GILLIER BE HIRED ON CONTRACT AS PART-TIME TEMPORARY ECOS EFFECTIVE MONDAY OCTOBER 5, 2020 UNTIL TUESDAY APRIL 5, 2021”**

#2763

Carried

Elevations

Moved by Mayor Canniff and seconded by M. Darlene Smith

**“MOTION TO APPROVE THE FOLLOWING ELEVATIONS:**

**-THAT FINANCIAL CLERK, KALEY VELDBOOM, BE ELEVATED FROM PAY GRADE 6 LEVEL 2 TO GRADE 7-LEVEL 2 EFFECTIVE FEBRUARY 7, 2020;**

**-THAT RMS COORDINATOR WITH IT MIKE COX BE ELEVATED FROM PAY GRADE 7-LEVEL 4 TO GRADE 8 LEVEL-4 EFFECTIVE JUNE 10, 2020”**

#2764

Carried

Resignations

Moved by M. Darlene Smith and seconded by Mayor Canniff

**“MOTION TO ACCEPT THE RESIGNATION OF TAYLOR BROAD, AUXILIARY MEMBER EFFECTIVE SEPTEMBER 14, 2020”**

#2765

Carried

Retirements

Moved by M. Darlene Smith and seconded by Mayor Canniff

**“MOTION TO ACCEPT THE FOLLOWING RETIREMENTS:**

**-THAT SERGEANT JAMES BISKEY’S RETIREMENT BE EFFECTIVE DECEMBER 31, 2020;**

**-THAT DATA ENTRY CLERK SUZANNA NEAD’S RETIREMENT BE EFFECTIVE DECEMBER 31, 2020.”**

#2766

Carried

Deputy Chief Letter of Recognition

The Deputy Chief presented the Recognitions and provided detail of the investigation in relation to Weapons Call CK20040531

Constables Josh Rose, Tyler Bergsma and Ashwin Roy are being recognized for their bravery during an early morning confrontation at Chatham-Kent police headquarters on Aug. 8. The Chatham-Kent police officers are being recognized for their actions to apprehend a knife-wielding man wanted in connection to a domestic assault. Officer Roy had begun a domestic violence investigation at police headquarters and, while talking with the female victim, saw the accused pass by on a bicycle. At that time, it was believed the accused was attempting to locate the female victim and prevent her from speaking with police. The two officers found the accused in front of police headquarters, and it appeared as though he was damaging the victim’s vehicle. The officers attempted to gain compliance through verbal commands. However the man turned and ran towards the officers while holding a knife in a threatening manner. The behaviour of the accused – and the threats he made – posed a life-threatening situation to the officers involved. The accused was taken into custody without injury and charged accordingly. The response and timely action of these officers demonstrated their courage and their ability to operate as a team in a very stressful situation.

Unfortunately the officer could not be present but they were slated to be on the teleconference call as Deputy Earley described their actions to the board.

Moved by M. Darlene Smith and seconded by Mayor Canniff

**"MOTION TO PRESENT THE FOLLOWING DEPUTY CHIEF'S LETTERS OF RECOGNITION:**

**-THAT CONSTABLE JOSH ROSE, TYLER BERGSMA AND ASHIN ROY BE RECOGNIZED FOR THEIR DEDICATION AND HARD WORK IN RELATION TO WEAPONS CALL CK20040531."**

#2767

Carried

Acting Chair: Congratulations and thank you for your dedication and hard work, it appears we are in very capable hands with people like this on our streets protecting us and making us safer.

#### 4.2 CKPS/Salvation Army Toy Drive

This is the sixth annual event to collect toys for underprivileged children, in conjunction with the Salvation Army. The Chief presented the report on the request for a donation from the Auction Account to support the annual CKPS/Salvation Army Toy Drive in the amount of \$600.00 to match the donation by the Police Association.

Acting Chair requested the Balance of the Auction Account, the Chief confirmed the balance of the Auction Account as of June 30, 2020 was \$18,454.39. The Acting Chair commented that given the balance of the auction account she wishes to make a motion to increase the amount of the Board's donation given the hard times faced by community organizations.

Moved by Marjorie Crew and seconded by M. Darlene Smith

**"MOTION TO APPROVE THE DONATION OF \$1,200.00 TOWARDS THE ANNUAL CKPS/SALVATION ARMY TOY DRIVE FROM THE AUCTION ACCOUNT"**

#2768

Carried

#### 4.3 Local Crime Rate Analysis-Examining possible COVID-19 Correlations

The Chief presented the report providing the Board with a brief overview in regards to our calls of service over the time period of COVID-19 (March-August, 2020) to examine any possible correlations or anomalies related to the COVI-19 pandemic on the Chatham-Kent Police Service during the said time period. The Chief reviewed the comparison charts and the data collected. The data shown indicates an increase in calls for service surrounding domestic disturbances and family disputes.

Moved by Mayor Canniff and seconded by M. Darlene Smith

**"MOTION TO RECEIVE THE REPORT FOR INFORMATION"**

#2769

Carried

4.4 C3P Partnership

The Chief presented the report on the Canadian Centre for Child Protection (C3P). C3P is a national charity dedicated to the personal safety of all children, with the goal to reduce sexual abuse and exploitation.

The support of law enforcement is paramount to C3P's work in reducing child victimization and better protecting children. Formalizing protocols with police not only strengthen the visibility of this resolve within the community, it helps to create continuity across all divisions and members as they move in and out of positions within the service. There are currently 26 formalized agreements with various services such as the RCMP, OPP York Regional Police Service, Durham Regional Police Service, Ottawa Police Service, Halton Regional Police, Niagara Regional Police Service and Barrie Police Services as well as a number of other services across the country.

The Chief detailed the benefits of the partnership and he recommended that the CKPBS enter into a professional partnership agreement with C3P.

Website: <https://www.protectchildren.ca/en/>

Moved by M. Darlene Smith and seconded by Mayor Canniff

**"MOTION TO RECEIVE THE REPORT FOR INFORMATION AND TO APPROVE THE BOARD TO ENTER INTO A PROFESSIONAL PARTNERSHIP WITH C3P"**

#2770

Carried

4.5 SIU Investigation and section 11 parallel compulsory CKPS Investigation

The Chief presented the report regarding the domestic dispute at a residence in Chatham on March 15, 2020 at 1:05 a.m. where a male was armed with a gun at the residence of his ex-girlfriend threatening to kill her. The man fled and officers located him a few blocks away. He was arrested and a replica firearm was located. When brought into headquarters the man alleged an officer broker his hand. The man was taken to the hospital where it learned he had two broken knuckles in his right hand, The doctor referred to the injury as a boxers fracture, consistent to punching something. The male was also intoxicated due to methamphetamine consumption.

CKPS contacted SIU to investigate the police interaction with this male under file number 20-OCI-059. On September 29, 2020, SIU Director Joseph Martino, issued a clearance letter to Chief Conn. The letter indicated the file was closed and no further action was contemplated. A parallel investigation was conducted by the CKPS Professional Standards Branch into the incident. The Investigation found no breaches of procedure or misconduct, and the officer will face no internal discipline.

Moved by Mayor Canniff and seconded by M. Darlene Smith

**"MOTION TO RECEIVE THE REPORT FOR INFORMATION"**

#2771

Carried

5. Reports from Deputy Chief: None

6. Acknowledgement Letters:

6.1 Telephone call from Brian McArthur on October 14, 2020 received by Larissa Jackson Administrative Assistant Chief of Police, regarding that Chatham-Kent Police are doing a great

job and he was happy to hear the missing woman from Thamesville had been located. He wanted to thank everyone and give praise to the team! Messages passed along by email.

The Chief briefly spoke on the missing woman that was quickly located by our team and actually it was the duty senior officer was our Deputy Chief who assisted in locating the individual. Brian McArthur wanted us to know how pleased he was with the outcome as he is part of the neighbourhood in his Community. Great Team Work!

Moved by Mayor Canniff and seconded by M. Darlene Smith  
**"MOTION TO RECEIVE THE CORRESPONDENCE"**

#2772

Carried

Always good to hear good news

7. **Consent Agenda:** None

8. **OAPSA Sponsorship Request**

The Ontario Association of Police Service Boards' 2020 Labour Seminar is being held from November 12-13, 2020 using a virtual seminar format. OAPSB is requesting our board consider sponsoring the seminar. The program is shaping up to be a very informative program and hopefully each board member will consider signing up for it.

The Board discussed the sponsorship opportunity and agreed upon to be a Sponsor as a SILVER Sponsor

Moved by M. Darlene Smith seconded by Mayor Canniff

**"MOTION TO RECEIVE THE REQUEST AND TO SPONSER THE 2020 FALL LABOUR SEMINAR IN THE AMOUNT OF \$1,000.00 AS A SILVER SPONSOR FROM THE BOARD RESERVE"**

#2773

Carried

9. **Non-agenda items:** None

10. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for November 24, 2020 at 10:00 A.M.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, NOVEMBER 24, 2020.**

Moved by M. Darlene Smith seconded by Mayor Canniff

#2774

Carried

11. **Adjournment**

Moved by Mayor Canniff

**"MOTION TO ADJOURN"**

Carried

Time: 10:44 a.m.

Mrs. Marjorie Crew, Vice-Chair  
Chatham-Kent Police Services