

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)
Date of Report: December 07, 2020
Date of Board Meeting: December 15, 2020

Reference:

Elevations

It is recommended that Level 1 Cadet, Sommer Phenix, be elevated to Level 2 effective December 04, 2020.

.It is recommended that Grade 6 Level 2 Data Entry Clerk, Tabitha Jennings, be elevated to Grade 7b Level 3 effective January 01, 2021.

It is recommended that Grade 6 Level 3 Administrative Clerk, Mike James, be elevated to Grade 6 Level 4 effective January 04, 2021.

It is recommended that Grade 6 Level 2 Data Entry Clerk, Lindsay Jennen, be elevated to Grade 6 Level 3 effective January 07, 2021.

It is recommended that Grade 6 Level 1 Administrative Assistant, Larissa Jackson, be elevated to Grade 6 Level 2 effective January 13, 2021.

It is recommended that Grade 6 Level 1 Data Entry Clerk, Erica McIntosh, be elevated to Grade 6 Level 2 effective January 20, 2021.

Retirements

Data Entry Clerk, Penny Turner, has tenured her retirement notice, effective December 31, 2020. She will have completed over 30 years of service with CKPS

Recommendation:

A Board resolution approving the above mentioned resignation notice and elevations.

Recommended by:



Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE

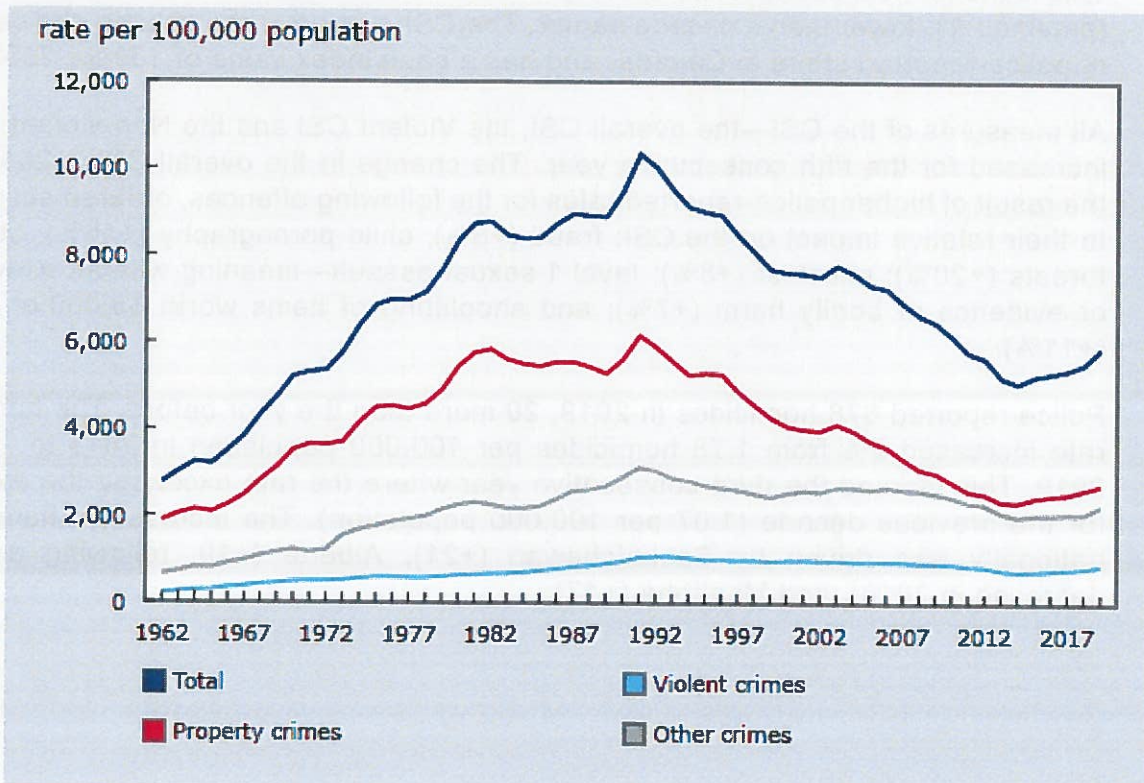
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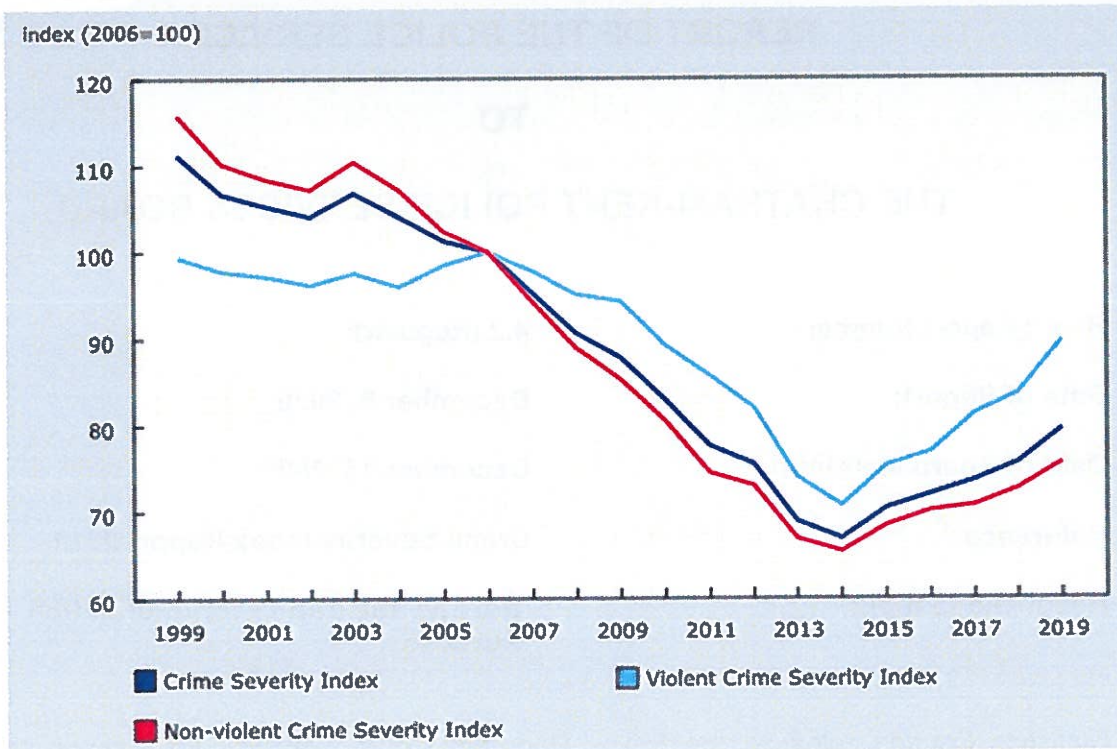
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number:	4.2 (Regular)
Date of Report:	December 8, 2020
Date of Board Meeting:	December 15, 2020
Reference:	Crime Severity Index Report 2019
Recommendation:	Receive the Report for Information Purposes

Statistics Canada released the Police Reported Crime Statistics for Canada 2019 on Thursday October 29, 2020.

The Crime Severity Index is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity. It complements two other measures of crime: the police-reported Crime Rate, which measures the volume of crime, and victimization survey data, which measure Canadians' experiences of crime.





In fact, three Crime Severity Indexes exist: one for overall crime, one for violent crime and one for non-violent crime.

Police-reported crime in Canada, as measured by the Crime Severity Index (CSI), increased 5% in the year prior to the pandemic—from 75.6 in 2018 to 79.5 in 2019. This is the fifth consecutive annual increase in the CSI. Nevertheless, the 2019 index remained 9% lower than a decade earlier. The CSI measures the volume and severity of police-reported crime in Canada, and has a base index value of 100 for 2006.

All measures of the CSI—the overall CSI, the Violent CSI and the Non-violent CSI—increased for the fifth consecutive year. The change in the overall CSI in 2019 was the result of higher police-reported rates for the following offences, ordered according to their relative impact on the CSI: fraud (+8%); child pornography (+46%); uttering threats (+20%); mischief (+8%); level 1 sexual assault—meaning without a weapon or evidence of bodily harm (+7%); and shoplifting of items worth \$5,000 or under (+11%).

Police reported 678 homicides in 2019, 20 more than the year before. The homicide rate increased 2% from 1.78 homicides per 100,000 population in 2018 to 1.80 in 2019. This marked the third consecutive year where the rate exceeded the average for the previous decade (1.67 per 100,000 population). The increase in homicides nationally was driven by Saskatchewan (+21), Alberta (+19, following a large decrease in 2018), and Manitoba (+17).

In Canada, the overall Crime Severity Index for 2019 is 79.45%, which is an increase from 2018, which was 75.63%, difference of +3.82%. Overall, our Crime Severity Index has decreased. Chatham-Kent's rating was 75.60% in 2018 however, last year (2019) we decreased a further 7.9% to 69.6%. This still puts us 9.85% below the national average of 79.45% and 6.41% below our own five year average of 76.01%.


Once again, our "Violent Crime Severity Index" remained relatively the same from the previous year. Chatham-Kent's rating increased 5.7% going from 51.0% in 2018 to 56.7% in 2019. This is a significant difference in relation to the national level, which went up by +6.10%, going from 83.57% in 2018 to 89.67% in 2019. The same trend was seen provincially which went up by +0.45% going from 74.45% in 2018 to 74.90% in 2019. As you can see, our municipality is well below both the federal and provincial values for the Violent Crime Severity Index.

Nationally, the "Non-Violent Crime Severity Index" is 75.59%, which again went up +3.00% from 72.59% in 2018. Provincially, there was an increase of +0.30% going from 55.15% in 2018 to 55.45% in 2019. This trend was not seen in Chatham-Kent, with our rating decreasing substantially from the previous year by 10.1%. In 2017 we were at 86.90%, in 2018, we decreased to 84.20% and last year in 2019 a further decrease to 74.1%. This is the lowest we have ever been in regards to non-violent crime and the first time we have been below the national average. Our percentage over the last eight years has decreased, going from 104.39% in 2012 to our current percentage of 74.10% and although our Service is heading in the right direction, we still appreciate that we are still above the provincial (55.45%) levels.

For the most part, this is due to our Break and Enters. Our local break-ins are committed by "chronic offender" groups and individuals who are committed to a life of crime which I like to refer to as "career criminals". Having said that, property crimes, both residential and business, saw reductions of 21% and 16% respectively. These reductions are largely attributed to the proactive measures jointly implemented by our Community Patrol Branch and Street Crimes. Projects such as our Strategic Targeting of Property Crime (STOP) and Project Fresh which yielded 19 arrests, 82 charges and over \$3 million in drugs seized, all had a positive effect on decreasing the amount of property crime committed in our municipality last year. Although we are tracking in the right direction in regards to this matter, this issue still remains a concern and is one of our top priorities for the foreseeable future.

Finally, upon examination of the Crime Severity Index values for 50 Police Services, which police municipalities (nationally) with a population over 100,000 in 2019, Chatham-Kent ranked 18th in non-violent crimes in 2018 and 26th in 2019. 25th overall in 2018 and 30th in 2019. Finally, 43rd for violent crimes in 2018 and 45th in 2019, placing us near the very bottom in respect to violent crimes. It is clear through the information provided in this report, that our efforts in all areas our proceeding in the right direction.

Prepared by:


Chief Gary Conn



Chatham-Kent Police Service

24 Third Street • P.O. Box 366 • Chatham, Ontario • N7M 5K5

Tel: 519 436-6600

www.ckpolice.com

Fax: 519 436-6643

Gary Conn • Chief of Police

December 15, 2020

CHIEF'S COMMENDATION

To: Constable Jeremy Weedon, Kieran Crosby, Gary Oriet, Sergeant John DeForest and Staff Sergeant Greg Cranston

RE: Police Assist Call CK20046331

On Tuesday September 08, 2020, in the early morning hours, officers were summoned to the Third Street Bridge in regard to a suicidal female. Officers attended and located the female party with a rope tied around her neck and the other end tied to the bridge. She was standing on the edge of the bridge, ready to jump. Constable Jeremy Weedon and Sergeant John DeForest engaged in conversation as Constable Kieran Crosby, Gary Oriet and Staff Sergeant Greg Cranston stood by.

She was determined to take her own life. As officers continued to speak with the individual, without warning the individual let go and jumped. Officers Weedon, Crosby and Cranston managed to grab a hold of her and pull her back to safety. She was apprehended under the Mental Health Act and taken to the hospital for treatment.

Of note was the fact she carried a suicide note on her person. Constable Paul Hendrie assisted by liaising with the family and attended her home. While searching her room he found her suicide note on her iPad along with razor blades hidden in her room, with which she had injured herself earlier.

If not for the fast thinking and actions of these officers there is no doubt she would have carried out her threats to kill herself. In addition, she would have further had the means to re-injure herself immediately upon getting home.

For your actions, you are being recognized by way of a Chief's Commendation for your excellent team collaboration, communication skills and judgement.

This will be presented at the next regular meeting of the Police Services Board to be held virtually on Tuesday December 15, 2020 at 10:00 am at the Chatham-Kent Police Headquarters. Please contact to Ms. Larissa Jackson at 519-436-6603 for details on our virtual attendance.

Sincerely,

Gary Conn
Chief of Police

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.2 (Regular)

Date of Report: December 03, 2020

Date of Board Meeting: December 15, 2020

Reference: 2021 Fleet Acquisitions – Front Line General Patrol Vehicle Replacements

Recommendation: Approve the purchase of life-cycled fleet vehicles as described below.

As we do annually to help maintain our fleet and keep repair costs in line, we replace a portion of our fleet that has reached a point where the mileage and repairs begin to become excessive for those fleet units.

We are again able to order the Dodge Charger police fleet vehicle at a lower price (\$33,421) than the replacements (Ford Interceptor) that we had to purchase 2020. For that reason, and to maintain the consistency in our fleet and repair estimates, we will be moving back to our original fleet supplier, Fiat Chrysler Automobiles (FCA).

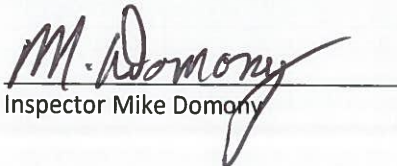
Additional equipment needed for each vehicle remains the same: radio, roof light, protective cages, push bumpers is reused as possible, but leads to an additional \$10,593, on average, for each front-line vehicle.

These purchases will be made through the Provincial Police Co-operative Group (PCPG) using the existing budget allocated for the purchase.

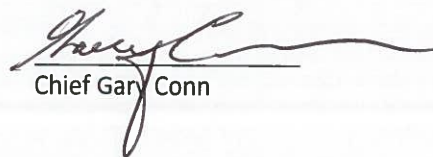
Costs of recommended vehicle purchases

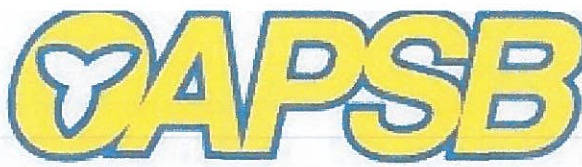
7 – 2021 Dodge Chargers (\$33,421 Tender price per vehicle)	\$233,947.00
7 – front line fleet equipment packages (\$10,593 per vehicle)	\$74,151.00
TOTAL required	\$308,098.00

Prepared/Recommended by:


Inspector Mike Domony

Approved by:


Chief Gary Conn



Carol Holling
Chatham-Kent Police Services Board
24 Third Street
P.O. Box 366
Chatham ON, N7M 5K5

December 8, 2020

Dear Carol,

On behalf of **The Ontario Association of Police Services Board (OAPSB)**, it is our sincere pleasure to thank you for sponsoring the 2020 Virtual Labour Seminar. Your partnership is appreciated and valued. Our conferences and seminars are critical opportunities for members to network, learn about police governance challenges and solutions, and meet service and product providers like you. The COVID-19 pandemic has posed many challenges for OAPSB to host in-person events. Throughout the process of transitioning to a virtual event platform, your support is extremely valuable. By supporting OAPSB this year you have assisted us to continue our mission to service membership.

Your sponsorship contribution was used to:

- Provide access of the virtual Labour Seminar for all members at no cost.
- Offset the expenses related to delivering the virtual event and training
- Purchase of virtual technology
- Support the marketing and outreach required to inform and communicate with members
- Provide your organization recognition on our website, eblasts and at the virtual event.
- Deliver upgrades to our education & training to membership

We thank you so much for providing your partnership and hope you will return in 2021 when we are able to launch the Spring Conference & AGM in Niagara Falls.

Kind regards,

Yours truly,

A handwritten signature in black ink, appearing to read 'Patrick Weaver'.

Patrick Weaver
Chair

A handwritten signature in black ink, appearing to read 'Fred Kaustinen'.

Fred Kaustinen
Executive Director

Cc Holly Doty
Ontario Association of Police Services Boards
180 Simcoe St, London, ON N6B 1H9
T: 1-800-831-7727 | C: 519.636.7707

Chatham-Kent Police Services Board

Headquarters - Chatham

All Correspondence to be
addressed to the Chair



P.O. Box 366
24 Third Street
Chatham, ON N7M 5K5
Tel: 519-436-6603
Fax: 519-436-6643

October 25, 2020

VIA EMAIL: GORDQ@chatham-kent.ca

MUNICIPALITY OF CHATHAM-KENT
Civic Centre
315 King Street West,
P.O. Box 640
Chatham, Ontario N7M 5K8

Attention: Mr. Gord Quinton, Chief Financial Officer

Dear Sir:

RE: Municipal Tax Modernization

We would like to thank you and Mr. Matt Torrance for your presentation at our Board Meeting on October 20, 2020 relating to the Municipal Tax Moderation.

The Chatham-Kent Police Services Board supports the position that the Chatham Kent Police Service provides consistent uniform service across the Municipality and it supports the elimination of area rating for police services

Trusting our letter of support is sufficient for your purposes.

Mr. Patrick Weaver
Chair, Chatham-Kent, Police Services Board

**2021 SCHEDULE OF CHATHAM-KENT POLICE SERVICES BOARD MEETINGS
(DATES AND START TIME SUBJECT TO CHANGE)**

DATE:		TIME:
JANUARY 19	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
FEBRUARY	NO MEETING SCHEDULED	
MARCH 9	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
APRIL 20	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
MAY 11	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
JUNE 15	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
JULY	NO MEETING SCHEDULED DUE TO VACATIONS	
AUGUST	NO MEETING SCHEDULED DUE TO VACATIONS	
SEPTEMBER 21	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
OCTOBER 19	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
NOVEMBER 23	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.
DECEMBER 14	IN-CAMERA	8:30 A.M.
	REGULAR	10:00 A.M.