

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.1 (Regular)
Date of Report: November 13, 2020
Date of Board Meeting: November 24, 2020

Reference:**New Hires**

As a result of a hiring process, it is recommended that Jennifer Warwick to be hired as Full-Time Administrative Clerk – Criminal Records Check, effective Monday November 09, 2020.

Elevations

It is recommended that Part-Time Permeant Data Entry Clerk, Kate Bowen, be elevated to Full-Time Data Entry Clerk effective January 01, 2021.

Reclassification

It is recommended that Fourth Class Constables, Alena Fiala and Curtis Conn, be elevated to Third Class Constable effective December 04, 2020. They have successfully obtained the 2020 fitness pin and their immediate supervisors supports this elevation.

It is recommended that Third Class Constables, Chris Reynolds and Kieran Crosby, be elevated to Second Class Constable effective December 17, 2020. They have successfully obtained the 2020 fitness pin and their immediate supervisors supports this elevation.

Retirements

Sergeant Terry Marchand has tenured his retirement notice, effective June 30, 2021. He will have completed over 24 years of service with CKPS.

First Class Constable Randy Whittaker has tenured his retirement notice, effective December 31, 2021. He will have completed over 28 years of service with CKPS.

Recommendation:

Recommended by:



Chief of Police, Gary Conn

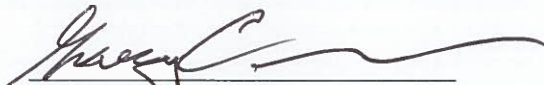
REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)
Date of Report: November 05, 2020
Date of Board Meeting: November 17, 2020
Reference: 3rd Quarter of Board Auction Account - 2020

The following is a breakdown of the Police Service Board Auction account as of November 05, 2020.

Recommendation: Receive the report for information.

Submitted by:



Chief Gary Conn

Chatham-Kent Police Services Board - Auction Account from July 01, 2020 to September 30 2020.		
Revenue:		
Police Auction Revenue (July, Aug, Sept.)	\$	12,435.19
TOTAL REVENUE:	\$	12,435.19
Deductions:		
(N/A during this period.)		
TOTAL DEDUCTIONS:	\$	0.00
Sub-total		\$ 12,435.19
Balance carried forward		\$ \$18,400.63
Auction Account balance as of September 30, 2020		\$ \$30,835.82

REPORT OF THE POLICE SERVICE

CKPSB REGULAR

ITEM #

4.3

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.3 (Regular)

Date of Report: November 17, 2020

Date of Board Meeting: November 24, 2020

Reference: Board Citation – Constable Rick Bertok and K-9 Officer Arry

Recommendation: Receive the report for information purposes.

Overview:

Arry was born in Slovenia May 11th 2012; he was imported by Metro Detroit Schutzhund Club and sold to Chatham-Kent Police in April of 2013.

In 2013, Arry and Constable Bertok attended Windsor Police Service for the Basic Canine Handlers course, certifying and graduating in August of 2013 as a Dual Purpose Police Canine. Since then, the Canine Unit has been tasked in dealing with issues relating to tracking for missing or wanted persons, open searches, building searches, searches for property or evidence, apprehension of armed or fleeing suspects, high-risk arrests and vehicle stops, searching for firearms, narcotics, ammunition, and community relation events to name but a few.

Since becoming operational, Arry and Constable Bertok have provided front line and canine patrols regularly augmenting our front line shifts. They have been utilized in a 24/7 on-call basis, and deployed on a number of drug related search warrants, having been successful at detecting drugs and stolen property within our community.

During their tenure, they attended approximately 700 canine related calls, effecting 75 canine arrests, while detecting and recovering four firearms. During warrants, vehicle searches and open searches Arry detected on an estimated \$128,015 of illegal drugs, and recovered approximately \$11,635 worth of stolen property, which was returned to their rightful owners.

Arry and Constable Bertok remained beyond proficient and maintained an "Above Standard" during their training. This is in addition to mandatory yearly certifications through the Windsor Police Service Canine Unit. Further training included participating in certifications provided by the United States Police Canine Association, Region 19.

Notable Highlights:

- August 7-9, 2015: Attended USPCA Region 19 PD1 certification. Awarded: 1st place Criminal Apprehension, 1st place Searching, 1st place Obedience, 1st place overall PD1 dog, Top Rookie dog and Top Apprehension Dog Boris Award.
- May 1-4, 2016: USPCA PD2 Certification- Narcotics Detection and Tracking U of M, Ann Arbor, MI 1st place Narcotics team, 5th place Tracking.
- May 21-24, 2017: USPCA PD2 Certification Narcotics Detection & Tracking Port Huron, MI. 1st place tracking.
- Sept 10-13, 2017: USPCA PD1 Certification Sterling Heights, Michigan 1st Place Searching, 1st Place Agility, 3rd Place overall PD1 canine.
- October 20, 2018: USPCA PD1 Certification Washtenaw County, MI First Place overall in Regional Match 1st Searching, 1st Obedience, Agility, 1st Apprehension, 1st overall PD1 dog, Borris Award-Top Apprehension dog.

This Board report provides an overview of the exceptional last seven years of work and service completed by Constable Bertok and his partner Arry. They have both clearly taken great pride in serving our community and the Chatham-Kent Police Service.

As a result of their exemplary years of service and sacrifice, the Chief has recommended that both Constable Bertok and his partner K-9 Officer Arry receive this CITATION from the Police Services Board.

Prepared by: 
Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.4 (Regular)

Date of Report: November 17, 2020

Date of Board Meeting: November 24, 2020

Reference: Thirty Year Ontario Police Fitness PIN Award

Recommendations: Receive the report for information and recognition of the award recipient.

The Ontario Police Fitness Award (OPFA) is a provincial incentive program developed to motivate Ontario police officers and police service employees to remain physically fit throughout their entire careers. The OPFA program is sanctioned by the Public Safety Division of the Ministry of Community Safety and Correctional Services and the Ontario Association of Chiefs of Police (OACP).

The Chatham-Kent Police Service has participated in this program since its inception in 1988 and as a result, is well established within our Service. The Ontario Police Fitness Award program has played an integral role in helping to build a corporate culture that fosters and values health and fitness for work.

Operational fitness is important for the critical physical tasks inherent to policing, but equally important is the positive impact of physical activity on many facets of a members overall well-being and in aiding in the prevention of illness and injury.

The Ontario Police Fitness Award has 5 year milestones which our provided to those members who achieve these records. Our service now celebrates a member, Sergeant Terry Marchand, who has earned the special distinction of achieving the fitness award over each of the last thirty years. Terry is only the second officer in the history of our Service to achieve this award. The personal commitment to health and fitness demonstrated by this individual is noteworthy and has done much to champion this lifestyle across our entire organization.

As a result of his actions, Sergeant Marchand is being recognized by way of this award. Congratulations and well done!

Prepared by:


Chief Gary Conn

POLICE FITNESS PERSONNEL OF ONTARIO

30 YEAR FITNESS AWARD



**POLICE
FITNESS
PERSONNEL
ONTARIO**

Awarded to

Sgt. Terry Marchand

in recognition of your dedication
to personal fitness.

Dated November 24, 2020

Gary Cowan
Chief of Police - CKPS

CKPSB REGULAR

ITEM # 6.1

PSB - Regular
Acknowledgement Letters.
Nov. 24, 2020



Chief Gary Conn

Chatham-Kent Police Service
24 3rd Street, Chatham, ON, N7M 5K5

Dear Chief Conn;

Re: Jason Herder, 2020 Award of Honour recipient

Thank you for your continued support of the Law Enforcement Torch Run for Special Olympics!


On behalf of the Ontario Law Enforcement Torch Run, I would like to congratulate **Jason Herder** on being chosen as a recipient of the "**Award of Honour**." The Award of Honour is presented to Law Enforcement personnel and corporate sponsors who achieve a minimum of five years involvement with the Ontario Law Enforcement Torch Run for Special Olympics as fundraisers and/or organizers who have made an exemplary commitment.

The award would have been presented at the OACP Conference. However, with the conference being postponed this year, we will be presenting the award as part of a Virtual Awards Ceremony. As part of the ceremony, we will ask for comments from you on camera. We will be in touch soon with a script and more details.

This award is just one small way of saying "thank you". It is important that the infrastructure and commitment of men and women in Law Enforcement stays steadfast and strong, thus allowing the continued growth of registered athletes and volunteers as well as the expansion of programs and competition for all involved.

Jason Herder, you are most deserving of this Award. Your dedication and encouragement of others speaks volumes to the continued success of the Ontario Law Enforcement Torch Run for Special Olympics. Keep up the great work. Spread the word ... but most importantly, continue to enjoy the passion, and camaraderie that comes with being involved with such a worthy cause.

Yours sincerely,



Karen Richards, York Regional Police
Provincial Director, Law Enforcement Torch Run Ontario
5475@yrp.ca
(289) 264-3464

CC – Jim Chauvin, OPP Essex County & Member, OLETR Operations Committee
Jason Herder, Chatham-Kent Police Service

Ms B. Kegulet.
Acknowledgement Letters.
Nov. 27, 2020
G.C.

CKPSB REGULAR

ITEM #

6.2



THE ROYAL CANADIAN LEGION ONTARIO COMMAND

DEAR VALUED SUPPORTER

Thank you for your pledge to the "Military Service Recognition Book", a project of The Royal Canadian Legion, Ontario Command.

This annual publication helps identify and recognize many of the Veterans of Ontario who served their country. As "Keepers of Remembrance", The Royal Canadian Legion strives to perpetuate the sacrifices that our soldiers and their families made for our freedom. The Military Service Recognition Book serves as a reminder for generations to come, of the contributions our veterans made to the creation of our nation and the continuance of Canada as a protector of freedom.

Our organization is Canada's largest Veterans organization dedicated to serving them through advocacy, emergency assistance and providing free of charge assistance with pension applications. We are not affiliated with any level of government, nor do we receive funding from any level of government. Branches rely on membership dues, fundraising activities and donations. In Ontario we have close to 400 branches with over 200 Ladies' Auxiliaries made up of over 100,000 men and women. Together they support their communities through countless hours of volunteer work to support sponsorships of youth activities such as track and field, soccer, hockey, Cadets, Boy Scouts and Girl Guides. Branches award more than \$500,000.00 each year in grants from poppy funds to ex-service and still serving personnel and/or their dependents.

With the support of our Branches and Ladies' Auxiliaries our Command disburses over \$450,000.00 each year through our Charitable Foundation to Hospitals, Long Term Care Homes and Volunteer Fire Services for much needed medical equipment and over \$200,000 in bursary awards to deserving students.

Your support for this project helps support Veteran Transition Programs of the Royal Canadian Legion, Ontario Command.

There will be over 10,000 hard copies of this book printed and distributed free of charge in our communities throughout Ontario. Copies will be given by branches to public schools and libraries which can be used as a teaching tool. An electronic version of our publication will also be posted on our website www.on.legion.ca.

Again thank you for your sponsorship and support of this very worthwhile project.

Yours sincerely,

Garry Pond
President
Ontario Command



LA LÉGION ROYALE CANADIENNE *DIRECTION ONTARIO*

CHER PRÉCIEUX COMMANDITAIRE

Nous vous remercions de votre engagement au « Livre Reconnaissant le Service Militaire », un projet de la Légion Royale Canadienne, Direction Ontario.

Cette publication annuelle aide à identifier et à reconnaître les vétérans de l'Ontario qui ont servi leur pays. En étant « Gardiens du Souvenir », la Légion Royale Canadienne vise à perpétuer les sacrifices qu'ont faits nos soldats et leurs familles pour notre liberté. Le Livre de reconnaissance du service militaire sert comme rappel pour les générations à venir, des contributions que de nos anciens combattants ont faits pour la création de notre nation et au maintien du Canada comme un protecteur de la liberté.

Notre organisation est la plus grande au Canada dévouée à aider les vétérans à travers le plaidoyer, l'aide d'urgence et l'assistance gratuite avec les applications de pension. Nous ne sommes affiliés avec aucun palier du gouvernement et ne recevons aucun fonds du gouvernement. Les filiales se fient sur les abonnements, les levées de fonds et les dons. En Ontario, nous avons près de 400 filiales avec plus de 200 Dames Auxiliaires constitué de plus de 100 000 hommes et femmes. Ensembles, ils soutiennent leurs communautés à travers de nombreuses heures de bénévolat pour soutenir les commandites d'activités de jeunesse telles que l'athlétisme, le soccer, le hockey, les cadets, Scouts et Guides. Les filiales attribuent plus de 500 000 \$ chaque année en subventions provenant des fonds de pavot aux vétérans et au personnel encore en service et/ou leurs dépendants.

Avec le support des filiales et Dames Auxiliaires, notre Direction débourse plus de 450 000\$ chaque année, grâce à notre fondation de bienfaisance, aux hôpitaux, foyers de soins prolongés et aux services d'incendie volontaire pour l'achat nécessaire d'équipement médical ainsi que plus de 200 000 \$ en bourses pour des étudiants méritants.

Votre soutien de ce projet aide à supporter le programme de transition des vétérans de la Légion Royale Canadienne, direction de l'Ontario.

Il y aura plus de 10 000 copies de ce livre imprimé et distribué gratuitement dans nos communautés à travers l'Ontario. Des copies seront données par les filiales aux écoles publiques et bibliothèques. Ceux-ci pourront être utilisés comme outil d'enseignement. Une copie électronique de notre publication sera aussi disponible sur notre site web www.on.legion.ca.

Encore une fois, merci de votre parrainage et support de ce projet digne d'intérêt.

Sincèrement vôtres,

Garry Pond
Président
Direction Ontario


madd

M E S S A G E

In Appreciation To:

Chatham-Kent Police Service

*for supporting Mothers Against Drunk Driving with your ad in the
MADD Message Yearbook*

Thank You!

2020





2021 OAPSB MEMBERSHIP

2021 Membership Dues

Voting Members (Police Services Boards)

Force Size	Membership Dues	HST	Total
1-10	CAD 699.38	CAD 90.92	CAD 790.30
11-30	CAD 1,193.20	CAD 155.12	CAD 1,348.31
31-50	CAD 1,454.24	CAD 189.05	CAD 1,643.30
51-100	CAD 3,050.96	CAD 396.63	CAD 3,447.59
101-200	CAD 4,449.73	CAD 578.46	CAD 5,028.19
201-300	CAD 5,142.59	CAD 668.54	CAD 5,811.12
Over 300	CAD 5,836.52	CAD 758.75	CAD 6,595.27

***Force size includes all paid employees - sworn officers, civilian & special constables**

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To: The Regional Municipality of Halton
The City of Burlington
The Town of Halton Hills
The Town of Milton
The Town of Oakville
Canadian Police Boards

From: Rob Burton, Chair, Halton Police Board

Date: October 30, 2020

Re: International Holocaust Remembrance Alliance Definition of Antisemitism

Dear Sirs/Mesdames:

On June 25, 2019, the Hon. Pablo Rodriguez, PC, MP, then-Minister of Canadian Heritage and Multiculturalism, announced that the Government of Canada would adopt the International Holocaust Remembrance Alliance's (IHRA) definition of anti-Semitism as part of *Building a Foundation for Change: Canada's Anti-Racism Strategy 2019–2022*.

The IHRA's definition, explained further at its website <https://www.cija.ca/ihra/>, is as follows:

“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”

Accordingly, at its meeting of October 29, 2020, the Halton Police Board adopted the following resolution:

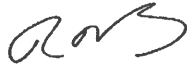
THAT the International Holocaust Remembrance Alliance (IHRA) definition of antisemitism as adopted by the Parliament of Canada be endorsed by the Halton Police Board, and;

THAT the Board Chair write a letter to the Councils of the Regional Municipality of Halton, the City of Burlington, the Town of Halton Hills, the Town of Milton, the

Town of Oakville and all Police Boards in Canada encouraging them to endorse the IHRA definition.

I invite you to consider adopting a similar resolution at your respective Councils and Boards in order to demonstrate support for Canada's Jewish Community.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Burton', written in a cursive style.

Rob Burton
Chair, Halton Police Board