

**REPORT OF THE POLICE SERVICE****TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.1 (Regular)  
**Date of Report:** December 07, 2021  
**Date of Board Meeting:** December 14, 2021  
**Reference:**

**Promotions**

As a result of a promotional process, it is recommended that Staff Sergeant Jason Chickowski be promoted to the rank of Inspector Level 1, effective December 14, 2021.

As a result of a promotional process, it is recommended that Sergeant Kate McArthur be promoted to the rank of Staff Sergeant, effective December 14, 2021.

As a result of a promotional process, it is recommended that Constables Cole Abbott and Dan Hamilton be promoted to the rank of Sergeant, effective December 14, 2021.

**Reclassifications**

It is recommended that Third Class Constable, Curtis Conn, be elevated to Second Class Constable effective December 04, 2021. He has successfully obtained the 2021 fitness pin and his immediate supervisor supports this elevation.

**Resignations**

Constable Kim Pfaff has tenured her resignation notice, effective December 02, 2021.

**Retirements**

Inspector Trevor Crane has tenured his resignation notice, effective November 30, 2021. He will have completed over 31 years of service with CKPS

**Recommendation:**

A Board resolution approving the above mentioned promotions, reclassifications, resignations and retirement notice.

Recommended by:

A handwritten signature in dark ink, appearing to read "Gary Conn", is written over a horizontal line.

Chief of Police, Gary Conn

**REPORT OF THE POLICE SERVICE**  
**TO**  
**THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.2 (Regular)  
**Date of Report:** December 8, 2021  
**Date of Board Meeting:** December 14, 2021  
**Recommendation:** Receive the report for information purposes  
**Reference:** Chatham-Kent Victim Services

Chatham-Kent Victim Services is a non-profit organization which provides emotional support, practical assistance, information and referrals to victims of crime and tragic circumstances. Since 2001, Chatham-Kent Victim Services (CKVS) has grown and evolved to meet the needs of individuals affected by crime and tragedy. This responsibility is shared with the Ministry of the Attorney General, the Chatham-Kent Police service, the Ontario Provincial Police and other community partners.

The Chatham-Kent Victim Services main funding comes from the Ministry of the Attorney General. This funding is supplemented through various grants, special event planning and donations. The Chatham-Kent Police Service is proud to be able to assist CKVS by providing office space and interview rooms for their Staff to work, while providing them with secure storage to meet with the governmental guidelines.

The Chatham-Kent Police Services Board is honored to be able to donate \$45,000.00 again this year to assist CKVS in their tireless quest to assist the victims of crime and tragic circumstances in our community.

It is very important to acknowledge the Staff members and volunteers who are the very heart and soul of the Chatham-Kent Victim Services. They are dedicated and passionate people committed to supporting victims in their time of need.

Prepared by:

  
Chief Gary Conn