

**REPORT OF THE POLICE SERVICE****TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: August 31, 2022****Date of Board Meeting: September 14, 2022****Reference:****New Hires**

As a result of a hiring process, it is recommended that Colin Tetrault be hired as a Fourth Class Constable (direct hire), effective August 8, 2022.

As a result of a hiring process, it is recommended that Nathan McDonald be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that Ashleigh LaBlance be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that Destinee Dagenais be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that Nathan Lavoie be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that John Goulet be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that Avery Wilson be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that Dylan Moniz be hired as a Cadet, Level 4, effective August 8, 2022.

As a result of a hiring process, it is recommended that Jamie Charlton be hired as a Part-Time Permanent ECO, Grade 7b Level 1, effective August 9, 2022.

As a result of a hiring process, it is recommended that Samantha Cowdrey be hired as a Part-Time Permanent ECO, Grade 7b Level 1, effective September 23, 2022.

As a result of a hiring process, it is recommended that Part-Time Permanent Data Entry Clerk, Joanna Flikeweert be hired as a Full-Time Data Entry Clerk, effective October 1, 2022.

As a result of a hiring process, it is recommended that Special Constable Jake Reed be hired as a Cadet Lvl 2, effective August 31, 2022.

### **Reclassification**

It is recommended that Second Class Constables Jeremy Weedon, Max Bossence and Branden Grellmore be elevated to First Class Constable, effective August 19, 2022. They have successfully obtained their 2022 fitness pin, passed their First-Class Constable Exam and their immediate supervisor(s) support these elevations.

It is recommended that Third Class Constable Carley Horvath be elevated to Second Class Constable, effective September 14, 2022. She has successfully obtained her 2022 fitness pin and her immediate supervisor(s) support this elevation.

It is recommended that Second Class Constable Shaide Pallister be elevated to First Class Constable, effective August 23, 2022. She has successfully obtained her 2022 fitness pin, passed her First-Class Constable Exam and her immediate supervisor(s) support this elevation.

It is recommended that Third Class Constable Aric Roy be elevated to Second Class Constable, effective September 21, 2022. He has successfully obtained his 2022 fitness pin and his immediate supervisor(s) support this elevation.

### **Elevations**

It is recommended that Executive Assistant, Emily Murphy, be elevated from pay Grade 8, Level 4, to Grade 9, Level 4, effective February 28, 2022. This was evaluated and approved by the JEC, as well as a position title change to Executive Human Resource Coordinator.

### **Promotions**

It is recommended that Cadets Taryn Apers and Manuela Carmona be promoted to Fourth class constables, effective August 23, 2022.

### **Resignation**

Part-Time ECO, Caitlyn Wright, has tenured her resignation notice, effective June 7, 2022.

Part-Time ECO, Cynthia Moore, has tenured her resignation notice, effective July 4, 2022.

Part-Time ECO, Nicole Patrick, has tenured her resignation notice, effective August 9, 2022.

Constable Brad Hessel has tenured his resignation notice, effective August 31, 2022.


Constable Chadd Murphy has tenured his resignation notice, effective October 1, 2022.

Ful-Time ECO, Nicole Torrieri has tenured her resignation effective July 4, 2023.

**Recommendation:**

A Board resolution approving the above-mentioned new hires, elevations, reclassification, promotions and resignation.

Recommended by:

  
Chief of Police, Gary Conn



**REPORT OF THE POLICE SERVICE**  
**TO**  
**THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.2 (Regular)  
**Date of Report:** September 1, 2022  
**Date of Board Meeting:** September 14, 2022  
**Reference:** Chatham-Kent Police Service 2021 Annual Report  
**Recommendation:** Receive the report for information purposes

**Overview:**

A hard copy of the Chatham-Kent Police Service (CKPS) 2021 Annual Report will be provided to attending Board members on Wednesday September 14, 2022. In addition, an electronic version of this report will be accessible on our CKPS website under the drop down menu entitled "About" and then click on the title – "Annual Reports and Strategic Plans" or just click on the following provided hyperlink, <http://www.ckpsannual.com/index.html>

Prepared by:   
Chief Gary Conn



**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.3 (Regular)  
**Date of Report:** July 8, 2022  
**Date of Board Meeting:** September 14, 2022  
**Reference:** Board Citation  
**Recommendations:** Receive and Acknowledge the Board Citation

**RE: Life Saving Actions - CK21005946**

Please see attached official Board Citation for particulars associated to this event.

Prepared by:

  
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Chief Gary Conn







# Chatham-Kent Police Service

24 Third Street • P.O. Box 366 • Chatham, Ontario • N7M 5K5

Tel: 519 436-6600

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*Gary Conn • Chief of Police*

## RECOMMENDATION FOR BOARD CITATION

**Recipients:** Constables Mike Van Kesteren and Jayme O'Reilly

**RE:** Life Saving Actions

On Tuesday February 9<sup>th</sup> 2021, at approximately 9:17 am the Chatham-Kent Police Service attended a residence on Talbot Trail near Merlin in relation to a suicide call. This residence is located on the south side of Talbot Trail approximately 200m west of Merlin Rd. At the rear of this property can be found steep cliffs that are approximately 80-100 feet high from the backyard to the water area (Lake Erie) below.

Information received prior to attending the address was that the complainant's had woken that morning at approximately 9:00 am to find a handwritten note in their son's (Adam) bedroom. The note had been written by their son and stated "Sorry, love you all the pain is too much, love Adam". Police immediately initiated a missing person investigation, which included the usage of K9 and the CKPS drone in order to locate Adam (34 years old) and determine his well-being. While speaking with the complainants (Mom and Dad), police learned that their son Adam had been suffering from chronic back pain for approximately seven years.

During the investigation, updated information was received that the Chatham-Kent Police drone had observed footprints in the snow that lead eastbound away from the back of the residence. Shortly afterward, another update was received that a male party was observed on the ice covered beach area below, wearing jeans and a t-shirt. The male was lying on the ground; he was conscious and responsive to shouted commands by emergency services from above. The male's mobility did appear to be limited however; gaining access to the beach area below was proving difficult since there was no easy route down and the cliff dropped approximately 100 feet to the beach area. Orange was requested to attend for assistance, however time was of the essence in order to assess his well-being and render medical assistance and treatment.

Subsequently, the two responding officers Constables Mike Van Kesteren and Jayme O'Reilly located a rope and repelled down the cliff to the beach. Upon reaching the male, his identification had been confirmed to be that of Adam the missing person. Adam was conscious, appeared to be suffering from hypothermia and injuries to his buttocks and rear arms and legs. A request was made for the Joint Rescue Coordination Centre (helicopter) to attend for evacuation purposes. Police were informed that their closest helicopter was currently fueling in Trenton. Due to the distance and time it would take for JRCC to arrive, a request was made to have the Selfridge Air National Guard (Coast Guard) from Detroit, Michigan, USA attend.





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**Gary Conn • Chief of Police**

While awaiting the US Coast Guard and Orange, Emergency Services (Fire and Paramedics) were able to lower blankets and make shift-heating apparatuses to the officers below which they were able to use in applying first aid to Adam. Orange arrived shortly afterward and landed nearby, as it was determined that they could not land on the beach, ice or make an air rescue. A plan was then made for Orange to receive Adam from the US Coast Guard and they in return would transport him to Victoria Hospital in London.

It was later medically determined that Adam had sustained an orbital bone fracture which required surgery to repair as well as a fracture to his L1-L2 vertebrae and severe hypothermia because of extreme exposure to the outdoor elements. In addition, further heart complications were discovered due to the stage of hypothermia that Adam was in (near death) as a result of his apparent suicide attempt. Acting Station Chief Randy Moore from the Chatham-Kent Fire Service provided a statement indicating, "Just wanted to acknowledge the bravery of the officers who risked their own lives to offer support to the young man today at the incident on Talbot Trail in Merlin. Their actions saved this guy's life. Great job!"

As a result of your courageous, quick thinking and lifesaving measures, you undoubtedly saved the man's life. I have recommended that you receive a CITATION from the Police Services Board. The award will be presented to you at the next regular meeting of the Police Services Board to be held on Wednesday September 14, 2022 at 10:00 am at the Chatham-Kent Police Headquarters, 24 Third Street, Chatham. Please RSVP to Ms. Emily Murphy at 519-436-6603, at your earliest convenience.

Congratulations on a stellar job and I look forward to seeing you then!

Sincerely,

Gary Conn  
Chief of Police




**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.4 (Regular)  
**Date of Report:** September 1, 2022  
**Date of Board Meeting:** September 14, 2022  
**Reference:** Chief Commendation  
**Recommendations:** Receive and Acknowledge the Chief's Commendation

**RE: Suicidal Male - CK22031003**

Please see attached official Chief's Commendation for particulars associated to this event.

Prepared by:

  
Chief Gary Conn





# Chatham-Kent Police Service

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*Gary Conn • Chief of Police*

September 2, 2022

## CHIEF'S COMMENDATION

To: Constable Mark Smith

**RE: Suicidal Male - CK22031003**

On Tuesday, July 5<sup>th</sup>, 2022 at 7:03 pm, several 911 calls as well as calls for assistance from the OPP were received regarding a male sitting on the ledge of the overpass at County Rd. 42 and the 401 highway. This male was sitting on the ledge, feet dangling contemplating suicide.

At 7:07 pm, Constable Mark Smith arrived on scene and observed the male on the ledge of the overpass and it was apparent, that the male was going to jump. After assessing the situation, Constable Smith acted, and without hesitation, grabbed the male from the ledge, grounded and handcuffed him. Although the male resisted, Constable Smith was able to gain and maintain control of him, ultimately saving his life.

The male party after being apprehended under the Mental Health Act (MHA), was turned over to the OPP who transported him to PGH where he was assessed and admitted to the hospital on a Form 1.

As a result of your quick assessment and actions, you are being recognized by way of a Chief's Commendation for your good judgement, unselfish actions and communication skills in relation to this incident.

We would like to present you with this Commendation at our next Police Services Board meeting, scheduled for Wednesday, September 14<sup>th</sup>, at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact my Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or [larissaj@chatham-kent.ca](mailto:larissaj@chatham-kent.ca) by Thursday, April 7<sup>th</sup>, 2022 to advise if you will be attending the meeting, or if a more suitable date can be mutually arranged for acceptance of this Commendation.

Sincerely,

Gary Conn,  
Chief of Police